

**COMMON STATUTES FOR
AGRICULTURAL
UNIVERSITIES OF GUJARAT**

STATUTE

No. S.116

**State Agricultural Universities
Services of Gujarat (Recruitment of
Non-Teaching Employees) Rules, 2011**

**COMMON STATUTES FOR AGRICULTURAL
UNIVERSITIES OF GUJARAT**

(STATUTE - S.116.0)

**State Agricultural Universities Services of Gujarat
(Recruitment of Non-Teaching Employees) Rules, 2011**

INDEX

Rule No.	Subjects	Page No.
Rule-1.0	Title and commencement :	3
Rule-2.0	Right to interpret :	3
Rule-3.0	Applicability :	3
Rule-4.0	Definitions :	4
Rule-5.0	Set-up :	8
Rule-6.0	Cadres :	8
Rule-7.0	Classification of the employees :	8
Rule-8.0	Appointing authority :	8
Rule-9.0	Initial composition :	9
Rule-10.0	Recruitment as per rules :	9
Rule-11.0	Condition as to citizenship of India :	9
Rule-12.0	Physical fitness :	9
Rule-13.0	Methods of recruitment :	9
Rule-14.0	Class-IV posts :	11
Rule-15.0	Verification of character and antecedents :	11
Rule-16.0	Condition as to prescribed qualifications :	12
Rule-17.0	Direct recruitment :	12
Rule-18.0	Written examination / screening test :	12
Rule-19.0	Promotion :	12

SAUs Services of Gujarat (Recruitment of Non-Teaching Employees) Rules, 2011

Rule-20.0	Refusal to accept promotion by the University employee :	15
Rule-21.0	Appointment by transfer :	15
Rule-22.0	Committees :	16
Rule-23.0	Ratio of recruitment :	17
Rule-24.0	Examination for promotees for computer knowledge :	17
Rule-25.0	Reservation of vacancies :	17
Rule-26.0	Qualification and experience for the post :	18
Rule-27.0	Age and relaxation of upper age limit :	18
Rule-28.0	Probation :	19
Rule-29.0	Seniority :	20
Rule-30.0	Security / Surety bond :	23
Rule-31.0	Consent of the present employer :	23
Rule-32.0	Repeals & Savings :	23
Annexure - 1	Sanctioned Set-up of the Non-Teaching Posts of GAUs	24
Annexure - 2	Details of Existing Class-IV Posts which are to be designated as Class-IV employees	39
Schedule	Selection Committees for appointment by direct recruit and by promotion	43

APPENDICES

Administrative Group No. 1	(Appendix-1.1 to 1.8)	44
Administrative Group No. 2	(Appendix-2.1 to 2.3)	53
Engineering Group	(Appendix-3.1 to 3.5)	60
Technical Group No. 1	(Appendix-4.1 to 4.6)	66
Technical Group No. 2	(Appendix-5.1 to 5.4)	73
Technical Group No. 3	(Appendix-6.1 to 6.2)	78
Isolated Group	(Appendix-7.1 to 7.51)	81
Class - IV Group	(Appendix-8.1 to 8.2)	135

**COMMON STATUTE FOR AGRICULTURAL
UNIVERSITIES OF GUJARAT**

(STATUTE - S.116.0)

**STATE AGRICULTURAL UNIVERSITIES SERVICES OF GUJARAT
(RECRUITMENT OF NON-TEACHING EMPLOYEES) RULES, 2011**

In exercise of the powers conferred under Section-28 (iv) and (x) read with Section-6 (19) of the Gujarat Agricultural Universities Act, 2004 (Gujarat Act No. 5 of 2004), the Board of Management of the University hereby confirms the following as **Statute No. S.116** laying down the rules governing the recruitment of non-teaching employees of the University.

Rule-1.0 Title and commencement :

1.1 These rules may be called "**State Agricultural Universities Services of Gujarat (Recruitment of Non-Teaching Employees) Rules**" 2011.

1.2 These rules shall come into effect from the date the Statutes are accented to by the Chancellor.

Rule-2.0 Right to interpret :

If any question relating to the interpretation of this statute arises, it shall be referred to the State Government under Section-57 of the Act and its decision shall be final.

Rule-3.0 Applicability :

These Rules shall apply to all recruitments and promotions made to the various categories of non-teaching posts in the University as included in the set-up of the University.

@ *These Statutes were approved by the State Council of Agricultural Universities on 2-9-2011 vide Item No. 8.3 of the 8th meeting of the Council..*

Provided that nothing in these Rules shall apply to the appointment of:-

- (i) employees in part-time employment.
- (ii) employees paid otherwise on monthly basis including those paid on daily rate basis or employed casually.
- (iii) employees appointed on specific contract.
- (iv) employees appointed on work-charged basis.

Rule-4.0 Definitions :

Unless the context requires otherwise, the following words and expressions shall have the meaning as assigned to them herein below :

- (1) "**Act**" means the Gujarat Agricultural Universities Act, 2004 (Gujarat Act No. 5 of 2004).
- (2) "**Annexure**" means annexure to these Rules.
- (3) "**Appendix**" means appendix to these Rules.
- (4) "**Appointing Authority**" means the authority empowered to appoint an University employee under the Act and/or Statutes.
- (5) "**Board**" means the Board of Management constituted under Section-18 of the Act.
- (6) "**Cadre**" means a group of employees having the same Pay Band and Grade Pay and with reference to their functions and duties they are interchangeable amongst themselves.
- (7) "**Category of the Post**" means category of the post as per rule-5.
- (8) "**Deputation**" means the arrangements under which a person working in other organisation is taken on loan services under the University for the specific period in accordance with the

arrangements agreed upon between the lending and borrowing organisation.

- (9) **"Direct Recruit"** means a person recruited under sub-rule (ii) of Rule-13 of these Rules.
- (10) **"Employee"** means non-teaching employee of the University to whom these rules apply.
- (11) **"Foreign Employer"** means the Government/Company/University/other University etc. to which an employee has been deputed on foreign service.
- (12) **"Foreign Service"** means any service in which a University employee receives pay from any source other than the University Fund with the sanction of the University.
- (13) **"Government"** unless the context otherwise requires it shall mean the Government of Gujarat.
- (14) **"Grade Pay"** means the Grade Pay sanctioned for the post as shown against the Pay Band in Column-5 of the **Annexure-1**.
- (15) **"Non-Teaching Employee"** means an employee other than an officer and the teacher of the University.
- (16) **"Officer"** means Officer of the University referred to in Section-8 (iii) to (ix) of the Act.
- (17) **"Officiate"** means employee who officiates in a post when he performs the duties of a post on which another person holds a lien. A competent authority may, if it thinks fit, appoint an employee to officiate in a vacant post on which no other employee holds a lien.

- (18) **"Organisation"** means the State Government, Central Government, Local Authority, Statutory University, Public/Private Company owned and/or sponsored by State Government/Central Government.
- (19) **"Other University"** means any University established under a Central or State Act other than the Gujarat Agricultural Universities Act, 2004.
- (20) **"Pay"** means the basic pay in the Pay Band plus Grade Pay of the post.
- (21) **"Pay Band"** means the Pay Band sanctioned for the post as shown in Column-4 of the **Annexure-1**.
- (22) **"Post"** means post included in the approved setup of the University as detailed in **Annexure-1**.
- (23) **"Promotee"** means a person recruited to a post in accordance with sub-rule (i) of Rule-13 of these Rules.
- (24) **"Probationer"** means an employee on probation in or against a substantive or temporary vacancy in the cadre of the University.
- Note-1 :** No person appointed substantively to a permanent post in a cadre is a probationer, unless definite conditions of probation have been attached to his appointment.
- Note-2 :** An employee (other than one who holds substantively a permanent post) appointed on promotion to a temporary post will be treated for all purposes as a temporary employee.
- (25) **"Registrar"** means the Registrar appointed under Section-15 of the Act or transferred under Section-66 (1) (g) of the Act.

- (26) **"Recruitment"** means all recruitments under the provision of Rule-13 of these Rules.
- (27) **"Selection Committee"** means the committee constituted under Rule-22 of these Rules.
- (28) **"Set-Up"** means the list of various categories of the non-teaching posts as listed in the **Annexure-1** as may be amended from time to time.
- (29) **"Seniority-cum-merit basis"** means that a senior employee can be overlooked from consideration, if he has adverse merits.
- (30) **"University"** means any of the following Universities constituted under Section-3 of the Act :-
- (1) The Anand Agricultural University
 - (2) The Junagadh Agricultural University
 - (3) The Navsari Agricultural University
 - (4) The Sardar Krushinagar Dantiwada Agricultural University
- (31) **"Vacancy"** means such of the sanctioned post in the cadre, which has not been filled in on the date on which this Statute comes into effect or which may fall vacant thereafter and which is intended to be filled in by the University during the year.
- (32) **"Vice-Chancellor"** means Vice-Chancellor appointed under Section-10 of the Act.
- (33) **"Year"** means the calendar year.

Note : Words & expressions used but not defined in these rules shall have the meaning assigned to them in the Act or in other statutes governing the service conditions of the University employees.

Rule-5.0 Set-up :

The cadre, designation, pay band, grade pay and the number of posts sanctioned in the set-up of each University shall be as shown in **Annexure-1**.

Rule-6.0 Cadres :

The posts included in the set-up shall be grouped in the following groups as detailed in **Annexure-1**.

- (1) Technical Class-I
- (2) Administrative Group Class-I
- (3) Non-Technical Group Class-I / II
- (4) Administrative Group Class-II
- (5) Administrative Group Class-III
- (6) Technical Group Class-III
- (7) Non-Technical Group Class-III
- (8) Isolated Cadre
- (9) Class -IV -Regular

Rule-7.0 Classification of the employees :

The sanctioned posts in the University as listed in **Annexure-1** shall be grouped and classified in Class-I, Class-II, Class-III or Class-IV as shown in the respective group.

Rule-8.0 Appointing authority :

Without prejudice to provisions contained under the general scheme of delegation of powers, all the powers of making recruitment to various posts under the administrative control of the University shall vest in the authority to whom they are delegated by the Board.

Rule-9.0 Initial composition :

Notwithstanding the provisions of these Rules, all persons already recruited / promoted to the relevant and respective posts under the University before the date these rules come into effect, shall be treated to have been recruited to/holding the post in the University.

Rule-10.0 Recruitment as per rules :

After the date of these Rules coming into force, recruitment to the various posts shall be made in accordance with these rules.

Rule-11.0 Condition as to citizenship of India :

Subject to the provisions of these rules, no person shall be appointed to any service or post unless he is a citizen of India, or a person in whose favour a certificate of eligibility has been issued by the State Government for appointment to the State Government service.

Rule-12.0 Physical fitness :

No person shall be appointed to any service or post, if he has failed to pass such medical test of physical fitness as may be laid down by the University:

Provided that where an appointment is made by promotion or transfer of a person already in service, no medical test shall ordinarily be required.

Rule-13.0 Methods of recruitment :

Following shall be the methods of recruitment :-

- (i) By promotion of suitable employee as per the provisions contained in **Appendix** for the relevant post on the basis of recommendations of the Selection Committee.

Provided that where an appointing authority is satisfied that a person having an experience specified in relevant **Appendix** of the post is not available for promotion and that it is in the interest of the University to fill up the post by promotion of a person having experience for a lesser period, it may for reasons to be recorded in writing to promote such person who has experience for a period not less than two thirds of the period so specified, subject to the approval of Government.

- (ii) By direct recruitment through advertisement or by calling in the list of the candidates from the Employment Exchange or by calling in the list of the candidates from the Social Welfare Officer concerned or any other similar organisation in accordance with the directives issued by the State Government from time to time in this regard and making selections therefrom.

Provided that it shall be open to the University to appoint any person on the post included in the approved setup by drawing suitable person working in State/Central Government/State or Central Government / Other University or Bodies, on deputation for specified period on such terms and conditions as may be mutually agreed between the University and the lending Government/University/Body.

Provided further that the initial appointment to Class-III posts shall be made on fixed pay basis for a period of five years on such terms and conditions as laid down by the Government in General Administration Department vide Government Resolution No. CRR-11-2008-433717-G-5, Dated 11th May, 2010 as may be amended from time to time.

Rule-14.0 Class-IV posts :

The existing sanctioned Class-IV posts having difference designations are listed in **Annexure-2** attached to these rules. No recruitment rules have been framed for these posts as all the posts are now to be designated as "**Class-IV employees**" as and when they fall vacant. The recruitment rules for the post of "**Class-IV employees**" shall be as laid down in **Appendix-8.3**.

Provided that the initial appointment to the Class-IV post shall be made on fixed pay basis for a period of five years on such terms and conditions as laid down by the State Government in General Administration Department vide Government Resolution No. CRR-11-2008-433717-G.5, Dated 11-5-2010 as may be amended from time to time.

Note : All efforts should be made to obtain the services of Class-IV employees by outsourcing as per instructions issued by the State Government vide Government Administrative Department, Government Resolution No. ૫૭૫/૨૦૦૪/૨૫૩૯ (૧)/૫.૩, તા. ૧-૪-૨૦૧૦ as may be amended from time to time.

Rule-15.0 Verification of character and antecedents :

The character and antecedents of a candidate for appointment to a post under the University for the first time shall be verified before his appointment orders are issued. In respect of Class-III and IV employees it can be considered sufficient if they produce character certificates from two Gazetted Officers.

Rule-16.0 Condition as to prescribed qualifications :

Notwithstanding anything contained in any other rule and subject to the provisions of these rules, no person shall be appointed to service, or post, except Class-IV, unless at the time of appointment, he possesses a certificate of basic knowledge of computer applications from recognised Institute.

Rule-17.0 Direct recruitment :

17.1 The minimum qualifications required in the case of direct recruits for different posts shall be as shown against the posts in **Appendix** of the respective post.

17.2 The provisions regarding age, qualifications and experience laid down the respective appendix can be relaxed in exceptional case of an University employee.

Rule-18.0 Written examination / screening test :

The Selection Committee/Registrar may, if it/he thinks expedient, direct that written examination or screening test be held either by the University or by a suitable agency appointed for the purpose to assess the suitability of the candidates for Direct Recruitment.

Rule-19.0 Promotion :

19.1 The mode of recruitment by regular promotion shall be on seniority-cum-merit basis subject to the following criteria with the prior approval of Government :-

- (i) Where an appointment to any post is to be made by regular promotion, no employee shall be entitled to such promotion on the ground only of seniority. No such appointment shall be made

unless in addition to seniority the employee to be appointed is found to be fit for such regular promotion on merits.

- (ii) The appointment to Class-I post by promotion shall be made on the principals of “Selectivity” irrespective of the Seniority, The Selection Committee shall classify the eligible officers, within the zone of consideration as “Outstanding”, “Very Good”, “Good” or “Unfit” as the case may be on overall relative assessment of their service records. The select list shall be prepared by including the required number of Officers, first from amongst the officers finally classified as “Outstanding” and then from amongst those similarly classified as “Very Good”, and then the order of names inter-se within each category shall be in the order of their seniority. The promotion of such category shall be in the order of their seniority. The promotion of such officers shall be considered in order of rank in the select list so prepared. The officers who are graded as “Good” or “Unfit” shall not be included in the select list.
- (iii) The eligibility norms including experience for regular promotion to different posts shall be as provided in the respective **Appendix**. When the University is satisfied that a person/s with requisite experience to become eligible for promotion is/are not available in the University, the requirement of prescribed experience may be relaxed upto one third subject to the approval of the Board of Management.

- 19.2** While making an appointment to any post by promotion, the appointing authority may supersede an employee who is apparently not fit to discharge the duties and responsibilities of the post and whose appointment is likely to affect adversely the efficiency of work assigned to that post.
- 19.3** If any departmental proceeding are pending against an employee at the time when he becomes eligible for consideration for regular promotion, his case for regular promotion shall be considered alongwith other candidates. However, his result shall not be declared until conclusion of the departmental proceedings.
- 19.4** If on conclusion of the departmental proceedings, the employee is exonerated, he will be entitled to regular promotion immediately after such exoneration and his seniority in the higher post will be reckoned as if he were promoted but for the departmental proceedings. However, the employee shall not be entitled to claim the difference in wages on such regular promotion for the period during which he has not actually worked on the higher post due to the pendency of the departmental proceeding.
- 19.5** If any employee, on receipt of the order of his regular promotion for any reasons whatsoever, fails to join the post on which he is promoted within a period of 15 days or any other period stipulated, without prior permission of the appointing authority, he shall not be entitled to regular promotion for a period of one year from the date of such order.

Rule-20.0 Refusal to accept promotion by the University employee :

20.1 Where the University employee refuses to accept the promotion, he shall make an application to that effect to the appointing authority showing the reasons for refusing the promotion. The appointing authority, thereafter, may promote the next eligible person and such University employee shall lose his seniority vis-a-vis his juniors who have been promoted after his refusal.

20.2 Where the University employee has refused to accept the promotion, his case shall not be considered for promotion for a period of one year from the date of refusal of promotion or till next vacancy arises, whichever is later.

Provided that the provisions of sub-rules (1) and (2) shall not apply where ad-hoc promotion against short term vacancy is refused by the University employee.

Explanation : The act of not joining the new assignment within the joining time as admissible, shall amount to refusal of promotion for the purpose of this rule unless such University employee makes written request in time and has been considered by the appointing authority.

Rule-21.0 Appointment by transfer :

Notwithstanding anything contained in these rules, a post in any cadre may be filled in by transfer of an employee holding another post in the same cadre.

Provided that an employee serving in one cadre may be posted by transfer to another cadre at his own request, if he is suitable for that cadre and if

such transfer is in the interest of the University and without affecting thereby, his rights relating to pay, seniority etc., in his parent cadre.

Provided further that an employee may be temporarily transferred in the interest of the University to a post in a cadre other than the cadre in which he is regularly employed, without affecting thereby, his rights relating to pay, seniority etc., in his parent cadre.

Rule-22.0 Committees :

22.1 For the purpose of appointment either by direct recruit or by promotion in accordance with the provisions under these rules, there shall be the following Committees constituted as per **Schedule** :-

- (i) Selection Committee for recruitment to Class-I posts other than Officers' Posts
- (ii) Selection Committee for recruitment to Class-II posts.
- (iii) Selection Committee for recruitment to Class-III posts.
- (iv) Selection Committee for recruitment to Class-IV posts.

22.2 The Selection Committee shall be assigned the functions, powers and duties of recommending candidates / employees for appointment / promotion to the various posts.

22.3 The list of selected candidates prepared by the various Selection Committees for appointment by direct recruit shall be valid, for a period one year from date on which the same is finalised. The same for the appointment by promotion shall be valid, for a period of two years.

Rule-23.0 Ratio of recruitment :

- 23.1** While making the recruitment in accordance with these Rules, it shall be incumbent for the University to comply with the requirements of ratio of recruitment between the direct recruits and promotees for the post as laid down in respective **Appendix**.
- 23.2** For the purpose of these rules, the number of vacancies in each cadre shall be worked out from time to time.
- 23.3** While working out the number of vacancies for direct recruits and promotees in accordance with the ratio prescribed, fraction of half and more shall be rounded to the next higher number and less than that shall be ignored.

Rule-24.0 Examination for promotees for computer knowledge :

Notwithstanding anything contained in any other rule, with effect from the date from which these rules come in force, no person shall be appointed by promotion to any post under sub-rule (i) of rule-13, unless he has passed the CCC+ / CCC examination for Computer Knowledge as prescribed in Gujarat Civil Services Computer Competency Training and Examination Rules, 2006 as amended from time to time.

Provided that an employee who has passed such examination either at the time of direct recruitment or at the time of his earlier promotion shall be exempted from passing such examination.

Rule-25.0 Reservation of vacancies :

While making the recruitments to various posts under the provisions of these Rules, the orders issued by the State Government from time to time in connection with the reservations of vacancies and relaxation of age etc.,

for Scheduled Castes, Scheduled Tribes and other categories shall be complied with.

Rule-26.0 Qualification and experience for the post :

The prescribed requirements about the educational qualifications, age, experience, ratio of recruitment etc., for the individual post under the University to whom these Rules apply shall be as laid down in respective **Appendix** pertaining to that post.

Note : Experience referred to in the provision for promotion in various Appendices means experience in the University on the respective post.

Rule-27.0 Age and relaxation of upper age limit :

27.1 A person whose age is below 18 years shall not be appointed to any post.

27.2 For the purpose of these Rules, the minimum and maximum age of the candidate for Direct Recruitment as specified for the post in respective **Appendix** read with Rule-19 above, shall be reckoned with reference to his age on the first day of the month immediately following the month in which a period of ninety days from the date of the first publication of advertisement expires and accordingly a candidate shall be deemed to have crossed the age limit before the aforesaid first day of the month.

27.3 The maximum age prescribed for direct recruitment to a post shall not apply in case of the employees of the University applying for the post. The said upper age limit prescribed for each of the post shall be relaxed in case of such employee working under the University and applying for the post to the extent of his number of completed years of service under the University. Such relaxation, however shall not exceed 10 years.

27.4 The upper age limit may be relaxed upto maximum limit of five years in case of candidates possessing exceptionally good qualifications and/or experience.

Rule-28.0 Probation :

28.1 All persons recruited directly on Class-I or Class-II posts shall be on probation for a period of two years and those recruited on Class-III and Class-IV posts shall be on probation for a period of one year respectively. On successful completion of the said probation period, the person shall be confirmed on the post.

28.2 (i) The period of probation shall be liable to be extended at the discretion of the appointing authority. The probation period shall be extended by the period of all kinds of leave except casual leave, availed of by the employee during probation period.

Provided that the appointing authority may, if it thinks fit in any case, extend the period of probation for a further period not exceeding two years in case of Class-I and Class-II service or post and one year in case of Class-III service or post.

(ii) On expiry of the probation period, if the employee is not confirmed in service by a written order, his period of probation shall be deemed to have been extended subject however to the condition that the aggregate period of probation including the period so deemed to have been extended in the absence of confirmation will normally not exceed three years in case of Class-I and Class-II direct recruits and two years in case of Class-III direct recruits.

- (iii) During the probationary period, an employee may be discharged from the service of the University by the appointing authority after giving seven days' notice in writing in that behalf or by payment of seven days' total pay in lieu of such notice.

Provided further that if in any case passing of a departmental examination during the period of probation is stipulated as a prerequisite condition for completion of such probation period and where the probationer could not pass the same within the prescribed chances admissible to him under the rules for reasons beyond his control the above ceiling on the period of probation shall not be applicable.

Provided also that nothing in this rule shall apply to the appointments made to Class-III posts on fixed pay basis under second proviso to rule-13 (ii).

Rule-29.0 Seniority :

- 29.1** For the purpose of seniority and promotion, the holders of various posts shall be grouped in different cadres as referred to in rule-6 of this rules having regard to the job requirements, necessary educational qualifications and such other related factors.
- 29.2** The seniority lists of all the employees of the University shall be maintained separately for each category of the post in the cadre and published every two years the same in the month of April.
- 29.3 (a)** The interse seniority of candidates selected by direct recruitment shall be determined in order of merit they are recommended by the Selection Committee which shall assign a serial number to them accordingly.

- (b) Candidates appointed on the result of an earlier selection will rank senior to those appointed in the result of any subsequent selection.
- (c) The date of joining of an employee from among the panel recommended on each occasion will be immaterial subject to the condition that if a person fails to join duty within the prescribed time limit which can be extended upto three months of the issue of the appointment order, he will be placed below those persons from the panel who have joined.
- (d) In the case of candidates getting equal number of marks or the same grading, the Selection committee shall indicate the order of merit. However, when the committee does not indicate the order of merit for any reason whatsoever, the candidate older in age shall be deemed to be senior.

29.4 The selection committee will consider and recommend the cases of eligible employees of the University for promotion to the next higher post subject to Rule-29.3 (b) above, the interse seniority of the employees so promoted on the higher post will be determined by their seniority in their original cadre from which they are promoted subject to roster points. In other words, an employee senior in original cadre, will rank senior in the cadre to which he is promoted. However, the candidates appointed on the basis of an earlier selection will be considered senior to the candidates appointed on the basis of any subsequent selection.

29.5 The combined seniority list of two categories of employees viz. promotees and direct recruits will be prepared in the manner provided as follows :-

Interse seniority of direct recruits will be as per Rule-29.3 above. Interse seniority of promotees will be as per Rule-29.4 above. The date of offer of appointment/promotion order to different persons will determine their interse seniority in the combined seniority list. For example, if a candidate is offered appointment/promotion on 1st April and another is offered appointment/promotion on a subsequent date, the person who has been offered appointment/promotion on 1st April will be senior in the combined seniority list irrespective of the joining date :

It is clarified that, for the purpose of reckoning seniority of promotees and direct recruits, the appointments on permanent vacant post alone is to be considered.

29.6 Notwithstanding what is provided here-in-above in Rule-29.3 (c) and (d), the seniority of the employees of the different cadres will be reckoned as under :-

- (a) The seniority of the employees included in the initial composition shall be fixed on the basis of their date of joining the respective posts in the University, interse seniority within the cadre from which they are coming to the new cadre being protected.
- (b) Subject to the provision contained in Rule-29.3, the Seniority of the employees selected and appointed on posts by way of direct recruitment in the cadre will be determined on the basis of the date on which the appointment orders are issued in respect of direct recruitment after these rules come in force.

Rule-30.0 Security / Surety bond :

The incumbents of various posts entrusted with the functions of handling cash, stores, valuables etc. shall be required to furnish security and/or surety bond as may be laid down by the Registrar.

Rule-31.0 Consent of the present employer :

No person in the employment of any other organisation or the Government shall be appointed in the service of the University except with the written consent of the present employer. Where an application for a post in the University is forwarded through the present employer such consent shall be deemed to have been given.

Rule-32.0 Repeals & Savings :

On these Rules coming into force, all earlier directions, other rules, orders, instructions etc., on the matters covered under these rules shall stand superseded.

Provided that anything done or any action taken under the earlier directions, other rules, orders, instructions etc., on the matters covered under these rules shall be deemed to have been done or taken under these Rules.

ANNEXURE-1

(See Rule - 5)

Sanctioned Set-up of the Non-Teaching Posts of SAUs

List of Posts

A@ Anand Agricultural University

N@ Navsari Agricultural University

J@ Junagadh Agricultural University

C@ Council of State Agricultural Universities

SD@ Sardarkrushinagar Dantiwada Agricultural University

* Additional Posts sanctioned vide Govt. GR Dt. 3-10-2009 (Schedule-E)

Sr. No.	Name of the Post & Designation	Pay Band	Pay Band ₹	Grade Pay	Sanctioned Posts					Total
					A@	N@	J@	SD@	C@	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1.0 - ADMINISTRATIVE GROUP No. 1										
1.1	Asstt. Registrar	PB-3	15600-39100	5400	1	0	0	2	0	3
1.1	Asstt Registrar	PB-3	15600-39100	5400	0	0	1	0	0	1
1.2	Accounts Officer (Transfer as Account Officer PF)	PB-2	9300-34800	5400	1	0	0	1	0	2
1.3	Account Officer	PB-2	9300-34800	4600	1	0	1	1*	0	5
								+2*		
1.3	Assistant Administrative Officer	PB-2	9300-34800	4600	5	0	0	1	0	6
1.3	Audit Officer	PB-2	9300-34800	4600	1	0	1	1	0	3
1.4	Office Superintendent	PB-2	9300-34800	4600	15	16	8	18	0	57
1.4	Office Superintendent-cum-Accountant	PB-2	9300-34800	4600	0	0	5	0	0	5

ANNEXURE-1 (Cont.)

(See Rule - 5)

Sanctioned Set-up of the Non-Teaching Posts of GAUs

List of Posts

A@ Anand Agricultural University

N@ Navsari Agricultural University

J@ Junagadh Agricultural University

C@ Council of State Agricultural Universities

SD@ Sardarkrushinagar Dantiwada Agricultural University

* Additional Posts sanctioned vide Govt. GR Dt. 3-10-2009 (Schedule-E)

Sr. No.	Name of the Post & Designation	Pay Band	Pay Band ₹	Grade Pay	Sanctioned Posts					Total
					A@	N@	J@	SD@	C@	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1.5	Head Clerk	PB-2	9300-34800	4200	17	14	16	20	0	67
1.6	Store Keeper	PB-1	5200-20200	2800	0	0	0	0	0	0
1.7	Senior Clerk	PB-1	5200-20200	2400	85	83	92	104	0	364
1.8	Junior Clerk	PB-1	5200-20200	1900	132	84	115	142	3	489
					+13*					
1.8	Ladies Hostel Warden	PB-1	5200-20200	1900	1	0	0	0	0	1
1.8	Hostel Assistant	PB-1	5200-20200	1900	0	0	0	1	0	1
TOTAL - 1.0 - Administrative Group No. 1					274	197	239	291	3	1004

ANNEXURE-1 (Cont.)

(See Rule - 5)

Sanctioned Set-up of the Non-Teaching Posts of GAUs

List of Posts

A@ Anand Agricultural University N@ Navsari Agricultural University
 J@ Junagadh Agricultural University C@ Council of State Agricultural Universities
 SD@ Sardarkrushinagar Dantiwada Agricultural University

* Additional Posts sanctioned vide Govt. GR Dt. 3-10-2009 (Schedule-E)

Sr. No.	Name of the Post & Designation	Pay Band ₹	Grade Pay	Sanctioned Posts					Total	
				A@	N@	J@	SD@	C@		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)

2.0 - ADMINISTRATIVE GROUP No. 2

2.1	Personal Assistant Grade-I	PB-2	9300-34800	4600	3	2	1	3	0	9
2.2	Personal Assistant Grade-II	PB-2	9300-34000	4200	12	6	6	8	1*	33
2.3	Stenographer Grade-III	PB-1	5200-20200	2400	6	5	10	11	1*	33
TOTAL - 2.0 - Administrative Group No. 2					21	13	17	22	2	75

ANNEXURE-1 (Cont.)

(See Rule - 5)

Sanctioned Set-up of the Non-Teaching Posts of GAUs

List of Posts

A@ Anand Agricultural University N@ Navsari Agricultural University
 J@ Junagadh Agricultural University C@ Council of State Agricultural Universities
 SD@ Sardarkrushinagar Dantiwada Agricultural University

* Additional Posts sanctioned vide Govt. GR Dt. 3-10-2009 (Schedule-E)

Sr. No.	Name of the Post & Designation	Pay Band ₹	Grade Pay	Sanctioned Posts					Total	
				A@	N@	J@	SD@	C@		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)

3.0 - ENGINEERING GROUP

3.1	Campus Engineer Re-designated as Executive Engineer (Class-I)	PB-3	15600-39100	5400	0	0	1	0	0	1
3.2	Assistant Estate Engineer (Re-designated as Deputy Engineer) (Class-II)	PB-2	9300-34800	5400	1	2*	2	2	0	7
3.3	Junior Engineer (Civil)	PB-2	9300-34800	4400	3	2	3	4	0	12
3.4	Junior Engineer (Electrical)	PB-2	9300-34800	4400						0
3.5	Overseer (Civil)	PB-1	5200-20200	2800	0	1	2	1	0	4
TOTAL - 3.0 - Engineering Group					4	5	8	7	0	24

ANNEXURE-1 (Cont.)

(See Rule - 5)

Sanctioned Set-up of the Non-Teaching Posts of GAUs

List of Posts

A@ Anand Agricultural University

N@ Navsari Agricultural University

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C@ Council of State Agricultural Universities

SD@ Sardarkrushinagar Dantiwada Agricultural University

* Additional Posts sanctioned vide Govt. GR Dt. 3-10-2009 (Schedule-E)

Sr. No.	Name of the Post & Designation	Pay Band ₹	Grade Pay	Sanctioned Posts					Total	
				A@	N@	J@	SD@	C@		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)

4.0 - TECHNICAL GROUP No. 1

4.1	Farm Manager	PB-3	15600-39100	6600	3	0	0	9	0	12
4.2	Assistant Farm Manager	PB-2	9300-34800	5400	5	0	4	3	0	12
4.3	Agricultural Officer	PB-2	9300-34800	4400	71	81	131	99	2	399
					+10*			+5*		
4.3	Senior Research Assistant	PB-2	9300-34800	4400	7	0	12	5	0	24
4.3	Senior Research Assistant (Agri. Engg.)	PB-2	9300-34800	4400	6*					6
4.3	Senior Technical Assistant	PB-2	9300-34800	4400						0
4.3	Senior Technician	PB-2	9300-34800	4400	1	0	0	0	0	1
4.3	Higher Res. Asstt	PB-2	9300-34800	4400	0	0	9	0	0	9

ANNEXURE-1 (Cont.)

(See Rule - 5)

Sanctioned Set-up of the Non-Teaching Posts of GAUs

List of Posts

A@ Anand Agricultural University

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C@ Council of State Agricultural Universities

SD@ Sardarkrushinagar Dantiwada Agricultural University

* Additional Posts sanctioned vide Govt. GR Dt. 3-10-2009 (Schedule-E)

Sr. No.	Name of the Post & Designation	Pay Band ₹	Grade Pay	Sanctioned Posts					Total	
				A@	N@	J@	SD@	C@		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)

4.0 - TECHNICAL GROUP No. 1 (Cont.)

4.3	Farm Manager KVK	PB-2	9300-34800	4400	0	3	0	0	0	3
4.3	Training Assistant KVK	PB-2	9300-34800	4400	0	3	0	0	0	3
4.4	Agricultural Supervisor	PB-1	5200-20200	2800	14	12	33	15	0	74
4.5	Agricultural Assistant	PB-1	5200-20200	2400	174	164	208	187	0	741
4.5	Technical Assistant	PB-1	5200-20200	2400	0	1	0	2	0	3
4.5	Technical Assistant (Laboratory)	PB-1	5200-20200	2400	0	0	1	0	0	1
4.5	Field Assistant	PB-1	5200-20200	2400	0	0	0	1	0	1
4.5	Teaching Assistant	PB-1	5200-20200	2400	2	0	0	0	0	2
4.6	Field Assistant	PB-1	5200-20200	1900						
TOTAL - 4.0 - Technical Group No. 1					301	264	398	326	2	1291

ANNEXURE-1 (Cont.)

(See Rule - 5)

Sanctioned Set-up of the Non-Teaching Posts of GAUs

List of Posts

A@ Anand Agricultural University

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C@ Council of State Agricultural Universities

SD@ Sardarkrushinagar Dantiwada Agricultural University

* Additional Posts sanctioned vide Govt. GR Dt. 3-10-2009 (Schedule-E)

Sr. No.	Name of the Post & Designation	Pay Band ₹	Grade Pay	Sanctioned Posts					Total	
				A@	N@	J@	SD@	C@		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)

5.0 - TECHNICAL GROUP No. 2

5.1	Programme Assistant KVK	PB-2	9300-34800	4400	3	0	4	0	0	7
5.1	Programmer Assistant (Computer)	PB-2	9300-34800	4400	0	0	0	0	0	0
5.1	Programmer	PB-2	9300-34800	4400	3*	0	0	0	0	3
5.1	Data Processor	PB-2	9300-34800	4400	0	0	0	0	0	0
5.1	Computer Programmer KVK	PB-2	9300-34800	4400				1*		1
5.2	Computer Programmer	PB-1	5200-20200	2800	0	2	7	1*	0	10
5.2	Statistical Assistant	PB-1	5200-20200	2800	1	0	1	0	0	2
5.2	Computer Operator	PB-1	5200-20200	2800	1	0	0	0	0	1
5.3	Data Entry cum Disk Librarian	PB-1	5200-20200	2400	1	0	1	0	0	2
5.4	Data Entry Operator	PB-1	5200-20200	1900	0	0	0	0	0	0
TOTAL - 5.0 - Technical Group No. 2					9	2	13	2	0	26

ANNEXURE-1 (Cont.)
(See Rule - 5)

Sanctioned Set-up of the Non-Teaching Posts of GAUs

List of Posts

A@ Anand Agricultural University N@ Navsari Agricultural University
J@ Junagadh Agricultural University C@ Council of State Agricultural Universities
SD@ Sardarkrushinagar Dantiwada Agricultural University
* Additional Posts sanctioned vide Govt. GR Dt. 3-10-2009 (Schedule-E)

Sr. No.	Name of the Post & Designation	Pay Band ₹	Grade Pay	Sanctioned Posts					Total	
				A@	N@	J@	SD@	C@		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)

6.0 - TECHNICAL GROUP No. 3

6.1	Senior Wireman	PB-1	5200-20200	2800	1	0	0	0	0	1
6.2	Wireman	PB-1	5200-20200	2400	3	0	3	1	0	7
TOTAL - 6.0 - Technical Group No. 3					4	0	3	1	0	8

7.0 - ISOLATED GROUP

7.01	Planning Officer	PB-3	15600-39100	6600	1	0	0	0	0	1
7.02	Medical Officer	PB-3	15600-39100	5400	0	0	0	1*	0	1
7.03	Plant Superintendent	PB-2	9300-34800	5400				1*		1
7.04	Assistant Librarian	PB-2	9300-34800	5400	0	0	0	0	0	0
7.05	Dairy Supervisor	PB-2	9300-34800	4400	17	0	0	0	0	21
					+4*					
7.06	Library Assistant	PB-2	9300-34800	4200	1	0	1	0	0	2
7.07	Veterinary Officer	PB-2	9300-34800	4400	9	3	2	2*	0	18
					+2*					
7.09	Instructor (Backing)	PB-2	9300-34800	4200	3	0	1	0	0	4
7.10	Workshop Manager	PB-2	9300-34800	5400				1*		1

ANNEXURE-1 (Cont.)

(See Rule - 5)

Sanctioned Set-up of the Non-Teaching Posts of GAUs

List of Posts

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* Additional Posts sanctioned vide Govt. GR Dt. 3-10-2009 (Schedule-E)

Sr. No.	Name of the Post & Designation	Pay Band ₹	Grade Pay	Sanctioned Posts					Total	
				A@	N@	J@	SD@	C@		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)

7.0 - ISOLATED GROUP (Cont.)

7.11	Fisheries Officer	PB-2	9300-34800	4200	0	0	0	0	0	0
7.12	Instructor (Science)	PB-2	9300-34800	4200						0
7.12	Assistant Instructor	PB-2	9300-34800	4200	1	0	1	0	0	2
7.13	Draftsman	PB-2	9300-34800	4200	0	0	2	0	0	2
7.14	Junior Research Assistant (Dairy)	PB-1	5200-20200	2800	4*	0	0	0	0	4
7.15	Laboratory Technician	PB-1	5200-20200	2800	47	15	32	48	0	142
7.15	Junior Technician	PB-1	5200-20200	2800	0	0	0	0	0	0
7.15	Laboratory Assistant	PB-1	5200-20200	2800	0	0	4	0	0	4
7.15	Laboratory Supervisor	PB-1	5200-20200	2800						0
7.16	X-Ray Technician	PB-1	5200-20200	2800	1*	1	0	1	0	3

ANNEXURE-1 (Cont.)

(See Rule - 5)

Sanctioned Set-up of the Non-Teaching Posts of GAUs

List of Posts

A@ Anand Agricultural University

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C@ Council of State Agricultural Universities

SD@ Sardarkrushinagar Dantiwada Agricultural University

* Additional Posts sanctioned vide Govt. GR Dt. 3-10-2009 (Schedule-E)

Sr. No.	Name of the Post & Designation	Pay Band ₹	Grade Pay	Sanctioned Posts					Total	
				A@	N@	J@	SD@	C@		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)

7.0 - ISOLATED GROUP (Cont.)

7.17	Project Operator	PB-1	5200-20200	2800	1	0	1	0	0	2
7.18	Junior Instructor (School of Baking)	PB-1	5200-20200	2800	1	0	1	0	0	2
7.18	Junior Instructor	PB-1	5200-20200	2800	1	1	1	0	0	3
7.18	Junior Instructress	PB-1	5200-20200	2800	1	0	0	0	0	1
7.19	Mechanical-cum- Draftsman	PB-1	5200-20200	2800	1	1	2	0	0	4
7.20	Librarian	PB-1	5200-20200	2800	0	0	0	1	0	1
7.21	Artist	PB-1	5200-20200	2800	0	0	0	0	0	0
7.21	Artist-cum- Photographer	PB-1	5200-20200	2800	1	1	3	0	0	5
7.22	Stockman	PB-1	5200-20200	2400	4	0	7	7	0	18
7.22	Livestock Assistant	PB-1	5200-20200	2400						0
7.22	Livestock Inspector	PB-1	5200-20200	2400	2*	6	0	0	0	8

ANNEXURE-1 (Cont.)

(See Rule - 5)

Sanctioned Set-up of the Non-Teaching Posts of GAUs

List of Posts

A@ Anand Agricultural University

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C@ Council of State Agricultural Universities

SD@ Sardarkrushinagar Dantiwada Agricultural University

* Additional Posts sanctioned vide Govt. GR Dt. 3-10-2009 (Schedule-E)

Sr. No.	Name of the Post & Designation	Pay Band ₹	Grade Pay	Sanctioned Posts					Total
				A@	N@	J@	SD@	C@	
(1)	(2)	(3)	(4)	(6)	(7)	(8)	(9)	(10)	(11)

7.0 - ISOLATED GROUP (Cont.)

7.23	Blacksmith	PB-1	5200-20200	2400	2	1	1	0	0	4
7.24	Carpenter	PB-1	5200-20200	2400	2	0	1	1	0	4
7.25	Compounder	PB-1	5200-20200	2400	2	0	1	1	0	4
7.25	Compounder	PB-1	5200-20200	1900						0
7.26	Junior Mechanic-cum-wireman	PB-1	5200-20200	2400	1	0	0	0	0	1
7.27	Junior Mechanic	PB-1	5200-20200	2400	0	0	3	1	0	4
7.27	Mechanic	PB-1	5200-20200	2400				1*		1
7.27	Senior Mechanic	PB-1	5200-20200	2400	4*					4
7.28	Boiler Attendant	PB-1	5200-20200	2400	2	0	0	0	0	2
7.29	Compressor Attendant	PB-1	5200-20200	2400	2	0	0	0	0	2
7.30	Fitter	PB-1	5200-20200	2400	1	0	0	1*	0	2
7.31	Bakery Operator	PB-1	5200-20200	2400	1	0	1	1	0	3

ANNEXURE-1 (Cont.)
(See Rule - 5)

Sanctioned Set-up of the Non-Teaching Posts of GAUs

List of Posts

A@ Anand Agricultural University N@ Navsari Agricultural University
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* Additional Posts sanctioned vide Govt. GR Dt. 3-10-2009 (Schedule-E)

Sr. No.	Name of the Post & Designation	Pay Band ₹	Grade Pay	Sanctioned Posts					Total	
				A@	N@	J@	SD@	C@		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)

7.0 - ISOLATED GROUP (Cont.)

7.32	Qualified Midwife	PB-1	5200-20200	2400	0	1	1	0	0	2
7.33	Mechanic-cum-Electrician	PB-1	5200-20200	2400	0	0	1	0	0	1
7.34	Craft Teacher	PB-1	5200-20200	2400	1*	0	0	1	0	2
7.35	Balwadi Teacher	PB-1	5200-20200	2400	1*	1	0	1	0	3
7.36	Sewing Teacher	PB-1	5200-20200	2400	1	0	0	0	0	1
7.37	Turner	PB-1	5200-20200	2400	0	0	1	1*	0	2
7.38	Welder	PB-1	5200-20200	2400						0
7.39	Pump and Boiler Operator	PB-1	5200-20200	2000	0	0	0	1*	0	1
7.40	Driver	PB-1	5200-20200	1900	45	28	31	45	2	151
7.41	Asstt. Tractor Driver	PB-1	5200-20200	1900	13	20	38	33	0	104
7.41	Asstt. Tractor Driver	PB-1	5200-20200	1900	0	0	0	1	0	1
7.42	Engine Driver	PB-1	5200-20200	1900	0	0	10	1	0	11
7.43	Plumber	PB-1	5200-20200	1900	1	1	0	2	0	4

ANNEXURE-1 (Cont.)
(See Rule - 5)

Sanctioned Set-up of the Non-Teaching Posts of GAUs

List of Posts

A@ Anand Agricultural University

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SD@ Sardarkrushinagar Dantiwada Agricultural University

* Additional Posts sanctioned vide Govt. GR Dt. 3-10-2009 (Schedule-E)

Sr. No.	Name of the Post & Designation	Pay Band ₹	Grade Pay	Sanctioned Posts					Total	
				A@	N@	J@	SD@	C@		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
7.0 - ISOLATED GROUP (Cont.)										
7.44	Tracer	PB-1	5200-20200	1900	1	1	0	0	0	3
					+1*					
7.45	Craft man	PB-1	5200-20200	1900	4*	4	2	0	0	10
7.45	Welder	PB-1	5200-20200	1900	0	0	1	1*	0	2
7.45	Electrician	PB-1	5200-20200	1900	0	0	1	3	0	4
7.45	Electrician	PB-1	5200-20200	1900	0	0	3	0	0	3
7.45	Craftman (Smith)	PB-1	5200-20200	1900	0	0	1	0	0	1
7.46	Electric Wireman	PB-1	5200-20200	1900	0	0	0	0	0	0
7.46	Helper (Electrician)	PB-1	5200-20200	1900						0
7.46	Electrician Helper	PB-1	5200-20200	1900	0	0	3	0	0	3
7.47	Telephone Operator	PB-1	5200-20200	1900	0	2	1	0	0	3
7.49	Junior Laboratory Assistant	PB-1	5200-20200	1900	0	0	1	0	0	1
7.51	Buldozer Operator	PB-1	5200-20200	2400						0
7.51	Buldozer Operator	PB-1	5200-20200	1900	0	0	0	2	0	2
TOTAL - 7.0 - Isolated Group					187	87	160	160	2	596

ANNEXURE-1 (Cont.)

(See Rule - 5)

Sanctioned Set-up of the Non-Teaching Posts of GAUs

List of Posts

A@ Anand Agricultural University

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SD@ Sardarkrushinagar Dantiwada Agricultural University

* Additional Posts sanctioned vide Govt. GR Dt. 3-10-2009 (Schedule-E)

Sr. No.	Name of the Post & Designation	Pay Band ₹	Grade Pay	Sanctioned Posts					Total	
				A@	N@	J@	SD@	C@		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)

8.0 - CLASS - IV GROUP

8.01	Hechary Supervisor/ Chick Sexer	IS	4440-7440	1300	1	0	0	0	0	1
8.02	Fieldman	IS	4440-7440	1300	0	0	5	1	0	6
8.03	Class - IV	IS	4440-7440	1300	235	161	190	291	1	1032
					118+32*		+4*			
TOTAL - 8.0 - Class - IV Group					354	193	195	296	1	1039

@ 9.0 - SUPERNUMARY POSTS (CLASS-III & IV)

9.01	Class - III	PB-1	5200-20200	1900	14	1	9	10	0	34
9.02	Class - IV	IS	4440-7440	1300	198	44	198	247	0	687
TOTAL - 9.0 - Supernumary Posts (Class-III & IV)					212	45	207	257	0	721

@ These posts are created as per orders of the Supreme Court.

ANNEXURE-1 (Cont.) (See Rule - 5)

Sanctioned Set-up of the Non-Teaching Posts of GAUs

A@ Anand Agricultural University N@ Navsari Agricultural University
 J@ Junagadh Agricultural University C@ Council of State Agricultural Universities
 SD@ Sardarkrushinagar Dantiwada Agricultural University

Sr. No.	Name of the Post & Designation	Pay Band ₹	Grade Pay	Sanctioned Posts					Total
				A@	N@	J@	SD@	C@	

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
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SUMMARY

TOTAL - 1.0 - Administrative Group No. 1			274	197	239	291	3	1004
TOTAL - 2.0 - Administrative Group No. 2			21	13	17	22	2	75
TOTAL - 3.0 - Engineering Group			4	5	8	7	0	24
TOTAL - 4.0 - Technical Group No. 1			301	264	398	326	2	1291
TOTAL - 5.0 - Technical Group No. 2			9	2	13	2	0	26
TOTAL - 6.0 - Technical Group No. 3			4	0	3	1	0	8
TOTAL - 7.0 - Isolated Group			187	87	160	160	2	596
TOTAL - 8.0 - Class - IV Group			354	193	195	296	1	1039
TOTAL - 9.0 - Supernumary Posts (Class-III & IV)			212	45	207	257	0	721
GRAND TOTAL			1366	806	1240	1362	10	4784

Note : The Government in Agriculture and Co-operation Department has sanctioned the following posts for the Four Universities vide GR No. GAKAV-142009-840-K.2, Dated 3-10-2009 :-

Schedule - D of GR Dt. 3-10-2009	1184	773	1240	1341	8	4546
Schedule - E of GR Dt. 3-10-2009	184	34	00	22	2	242
TOTAL	1368	807	1240	1363	10	4788
Less : @@	02	01	00	01	00	04
NET	1366	806	1240	1362	10	4784

@@ Two posts of Registrar and Two Posts of Accounts Officer-cum-Comptroller for which recruitment rules are framed by separate Statutes namely viz. Statute No. 43 and Statute No. 45

ANNEXURE - 2

(See Rule - 14)

Details of Existing Class-IV Posts which are to be designated as Class-IV employees

Sr. No.	GR Sch.-A No.	Designation	Existing Scale ₹	PB Code ₹	Pay Band ₹	Grade Pay ₹
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	120	Entomological Field man (Non-Diploma Holder)	2550-3200	PB-1	4440-7440	1300
2	122	Wireman	2550-3200	IS	4440-7440	1300
3	126	Laboratory Attendant	2650-4000	is	4440-7440	1650
4	127	Laboratory Assistant	2650-4000	IS	4440-7440	1650
5	128	Milk Recorder	2650-4000	IS	4440-7440	1650
6	129	Agricultural Mukadam	2650-4000	IS	4440-7440	1650
7	129	Mukadam	2650-4000	IS	4440-7440	1650
8	130	Dairyman	2650-4000	IS	4440-7440	1650
9	131	Counter	2650-4000	IS	4440-7440	1650
10	132	Cattle Mukadam	2650-4000	IS	4440-7440	1650
11	133	Dresser	2650-4000	IS	4440-7440	1650
12	134	Mistry	2650-4000	IS	4440-7440	1650
13	135	Field Recorder	2650-4000	IS	4440-7440	1650
14	136	Livestock Attendant	2650-4000	IS	4440-7440	1650
15	137	Khansama	2610-3540	IS	4440-7440	1400
16	138	Naik	2610-3540	IS	4440-7440	1400
17	139	Mali	2610-3540	IS	4440-7440	1400
18	140	Mali-cum- Watchman Mali	2610-3540	IS	4440-7440	1400
19	141	Untrained Kamdar	2610-3540	IS	4440-7440	1400
20	142	Gasman	2610-3540	IS	4440-7440	1400
21	143	Peon	2550-3200	IS	4440-7440	1300
22	143	Reon-cum- Helper	2550-3200	IS	4440-7440	1300
23	144	Bus Conductor	2610-3540	IS	4440-7440	1400
24	145	Cleaner	2550-3200	IS	4440-7440	1300
25	146	Sweeper	2550-3200	IS	4440-7440	1300

ANNEXURE - 2 (Cont.)
(See Rule - 14)

**Details of Existing Class-IV Posts which are
to be designated as Class-IV employees**

Sr. No.	GR Sch.-A No.	Designation	Existing Scale ₹	PB Code ₹	Pay Band ₹	Grade Pay ₹
(1)	(2)	(3)	(4)	(5)	(6)	(7)
26	147	Laboratory Boy	2550-3200	IS	4440-7440	1300
27	148	Laboratory Servant	2550-3200	IS	4440-7440	1300
28	149	Field worker	2550-3200	IS	4440-7440	1300
29	149	Fieldman	2550-3200	IS	4440-7440	1300
30	150	Attendant	2550-3200	IS	4440-7440	1300
31	151	Mali-cum-Peon	2550-3200	IS	4440-7440	1300
32	152	Peon-cum-Cook	2550-3200	IS	4440-7440	1300
33	153	Chokidar	2550-3200	IS	4440-7440	1300
34	153	Watchman	2550-3200	IS	4440-7440	1300
35	154	Mali-cum- watchman	2550-3200	IS	4440-7440	1300
36	155	Labour-cum- Watchman	2550-3200	IS	4440-7440	1300
37	156	Hamal	2550-3200	IS	4440-7440	1300
38	157	Bullockman	2550-3200	IS	4440-7440	1300
39	158	Milk Deliveryman	2550-3200	IS	4440-7440	1300
40	158	Milker	2550-3200	IS	4440-7440	1300
41	158	Milkman	2550-3200	IS	4440-7440	1300
42	159	Kayami Majur	2550-3200	IS	4440-7440	1300
43	159	Khet Majur	2550-3200	IS	4440-7440	1300
44	159	Majur	2550-3200	IS	4440-7440	1300
45	160	Khedut	2550-3200	IS	4440-7440	1300
46	161	Ward Boy	2550-3200	IS	4440-7440	1300
47	161	Ward Servant	2550-3200	IS	4440-7440	1300
48	162	Sathi	2550-3200	IS	4440-7440	1300
49	163	Herdsman	2550-3200	IS	4440-7440	1300
50	164	Messenger	255P-320Q	IS	4440-7440	1300
51	165	Laboratory Boy- cum- Attendant	2550-3200	IS	4440-7440	1300

ANNEXURE - 2 (Cont.)
(See Rule - 14)

**Details of Existing Class-IV Posts which are
to be designated as Class-IV employees**

Sr. No.	GR Sch.-A No.	Designation	Existing Scale ₹	PB Code ₹	Pay Band ₹	Grade Pay ₹
(1)	(2)	(3)	(4)	(5)	(6)	(7)
52	166	Attendant	2550-3200	IS	4440-7440	1300
53	166	Cook	2550-3200	IS	4440-7440	1300
54	167	Mali-cum-Helper	2550-3200	IS	4440-7440	1300
55	168	Oilman	2650-4000	IS	4440-7440	1650
56	169	Laboratory Attendant	2550-3200	IS	4440-7440	1300
57	170	Mate	2550-3200	IS	4440-7440	1300
58	170	Workshop Attendant	2550-3200	IS	4440-7440	1300
59	170	Workshop Mate	2550-3200	IS	4440-7440	1300
60	171	Laboratory Boy- cum-Peon	2550-3200	IS	4440-7440	1300
61	171	Laboratory boy-cum-Helper	2550-3200	IS	4440-7440	1300
62	172	Pump Attendant	2550-3200	IS	4440-7440	1300
63	172	Pump house Attendant	2550-3200	IS	4440-7440	1300
64	173	Guard	2550-3200	IS	4440-7440	1300
65	174	Animal Attendant	2550-3200	IS	4440-7440	1300
66	174	Bharwad	2550-3200	IS	4440-7440	1300
67	174	Gowal	2550-3200	IS	4440-7440	1300
68	175	Peon-cum- Watchman	2550-3200	IS	4440-7440	1300
69	175	Watchman-cum- Peon	2550-3200	IS	4440-7440	1300
70	176	Camel Attendant	2550-3200	IS	4440-7440	1300
71	176	Cattle Attendant	2550-3200	IS	4440-7440	1300
72	177	Electric Attendant	2550-3200	IS	4440-7440	1300
73	178	Cartman	2550-3200	IS	4440-7440	1300
74	179	Sheep Shearer	2550-3200	IS	4440-7440	1300
75	180	Livestock Attendant	2550-3200	IS	4440-7440	1300
76	181	Hostel Attendant	2550-3200	IS	4440-7440	1300
77	182	Agriculture Attendant	2550-3200	IS	4440-7440	1300

ANNEXURE - 2 (Cont.)
(See Rule - 14)

**Details of Existing Class-IV Posts which are
to be designated as Class-IV employees**

Sr. No.	GR Sch.-A No.	Designation	Existing Scale ₹	PB Code ₹	Pay Band ₹	Grade Pay ₹
(1)	(2)	(3)	(4)	(5)	(6)	(7)
78	183	Daftary	2550-3200	IS	4440-7440	1300
79	184	Sweeper-cum- Mali	2550-3200	IS	4440-7440	1300
80	185	Poultry Attendant	2550-3200	IS	4440-7440	1300
81	186	Dairy Worker	2550-3200	IS	4440-7440	1300
82	187	Skilled Engineering Worker	2550-3200	IS	4440-7440	1300
83	188	Runner	2550-3200	IS	4440-7440	1300
84	189	Bearer	2550-3200	IS	4440-7440	1300
85	190	Belder	2550-3200	IS	4440-7440	1300
86	191	Ploughman	2550-3200	IS	4440-7440	1300
87	197	Peon	2550-3200	IS	4440-7440	1300
88	200	Watchman	2550-3200	IS	4440-7440	1300
89	201	Sweeper	2550-3200	IS	4440-7440	1300
90	206	Gardner	2610-3540	IS	4440-7440	1400
91	17	Bird Catcher Attendant	2550- 3200	IS	4440- 7440	1300
92	18	Library Attendant	2550- 3200	IS	4440- 7440	1300
93	19	Cook	2550- 3200	IS	4440- 7440	1300

SCHEDULE
(See Rule - 22)

**Selection Committees for appointment
by direct recruit and by promotion**

- 1. Selection Committee for the Selection of Direct Recruit and for Promotion to Class-I and Class-II Posts**
 - 1 Vice-Chancellor as Chairman
 - 2 Two members of Board of Management to be nominated by the Vice-Chancellor
 - 3 One University Officer to be nominated by the Vice-Chancellor
 - 4 Director of Research / Director of Extension Education / Dean of Faculty (depending on the nature of post to be filled in)
 - 5 One Expert to be nominated by the Vice-Chancellor
 - 6 Registrar - Secretary of the Committee
 - 2. Selection Committee for the Selection of Direct Recruit and for Promotion to Class-III Posts**
 - 1 Registrar as Chairman
 - 2 One member of Board of Management to be nominated by the Vice-Chancellor
 - 3 Accounts Officer (Accounts Officer-cum-Comptroller)
 - 4 One University Officer to be nominated by the Vice-Chancellor
 - 5 Director of Research / Director of Extension Education / Dean of Faculty (depending on the nature of post to be filled in)
 - 6 One Expert to be nominated by the Vice-Chancellor
 - 7 Assistant Registrar - Secretary of the Committee
 - 3. Selection Committee for the Selection of Direct Recruit and for Promotion to Class-IV Posts**
 - 1 Registrar as Chairman
 - 2 Accounts Officer (Accounts Officer-cum-Comptroller)
 - 3 One University Officer to be nominated by the Vice-Chancellor
 - 4 One Teacher to be nominated by the Vice-Chancellor
 - 5 Assistant Registrar - Secretary of the Committee
-

1.0 - ADMINISTRATIVE GROUP No. 1

No.	Designation	Page No.
	PB-3 ₹ 15600-39100 Grade Pay ₹ 5400 (Class-I)	
1.1	Assistant Registrar	45
	PB-2 ₹ 9300-34800 Grade Pay ₹ 5400 (Class-I)	
1.2	Accounts Officer (PF)	46
	PB-2 ₹ 9300-34800 Grade Pay ₹ 4600 (Class-II)	
1.3.1	Accounts Officer	47
1.3.2	Assistant Administrative Officer	47
1.3.3	Audit Officer	47
1.3.4	Accounts Officer	47
	PB-2 ₹ 9300-34800 Grade Pay ₹ 4600 (Class-III)	
1.4.1	Office Superintendent	48
1.4.2	Office Superintendent-cum-Accountant	48
	PB-2 ₹ 9300-34800 Grade Pay ₹ 4200 (Class-III)	
1.5	Head Clerk	49
	PB-1 ₹ 5200-20200 Grade Pay ₹ 2800 (Class-III)	
1.6	Store Keeper	50
	PB-1 ₹ 5200-20200 Grade Pay ₹ 2400 (Class-III)	
1.7	Senior Clerk	51
	PB-1 ₹ 5200-20200 Grade Pay ₹ 1900 (Class-III)	
1.8.1	Junior Clerk	52
1.8.2	Junior Clerk cum Typist	52
1.8.3	Junior Clerk (Ladies Hostel Warden)	52
1.8.4	Hostel Assistant	52

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 1.1

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Assistant Registrar
- 2. Pay Band** : PB-3 - ₹ 15600-39100
Grade Pay : ₹ 5400
- 3. Age for Direct Recruitment** : Below 35 Years (Provided that the age limit will be relaxed in case of University employees).
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - (1) Atleast Second Class Bachelor's degree in Arts, Science and Commerce, Agriculture and Allied Science. OR Post Graduate degree in Arts, Science, Commerce, Agriculture and Allied Sciences.
 - (2) Five years experience in Administration / Accounts / Audit side in the cadre of Accounts Officer and equivalent cadres and/or total eight years experience in the rank of office superintendent and its equivalent.
 - (3) Passed the Examination of CCC⁺ of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
 - (1) Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Accounts Officer/ Assistant Administrative Officer/Audit Officer/ Accounts Officer (P.F.) in the University and having experience of atleast eight years as such.
 - (2) Passed the Examination of CCC⁺ of DOEACC or of the equivalent level examination determined by the State Government from time to time.
- 6. Ratio of different methods of Recruitment, if any.**
 - (1) **Direct Recruitment - 50%**
 - (2) **Promotion - 50%**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 1.2

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Accounts Officer (PF)
- 2. Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 5400
- 3. Age for Direct Recruitment** : Below 35 Years (Provided that the age limit will be relaxed in case of University employees).
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
Candidate must be a graduate in commerce and chartered accountant having experience in supervisory capacity of atleast seven years in maintenance of accounts in Government / Government undertaking / Limited Company.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
Appointment shall be made by promotion of persons of proved merits and efficiency from amongst the persons working as Accounts Officer / Assistant Administrative Officer / Audit Officer in the Pay Band of ₹ 9300-34800 with Grade Pay of ₹ 4600 and having experience of atleast eight years.
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 25%** (2) **Promotion - 75%**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 1.3

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : (1) Accounts Officer
(2) Assistant Administrative Officer
(3) Audit Officer
(4) Accounts Officer (P.F.)
- 2. Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4600
- 3. Age for Direct Recruitment** : Below 35 Years (Provided that the age limit will be relaxed in case of University employees).
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
Candidate must be a graduate in commerce and chartered accountant having experience in supervisory capacity of atleast five years in maintenance of accounts in Government / Government undertaking / Limited Company.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
Appointment shall be made by promotion of persons of proved merits and efficiency from amongst the persons working as Office Superintendent / Office Superintendent-cum-Accountant in the Pay Band of ₹ 9300-34800 with Grade Pay of ₹ 4600 and having experience of atleast five years.
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 25%** (2) **Promotion - 75%**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 1.4

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : (1) Office Superintendent
(2) Office Superintendent
-cum-Accountant
2. **Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4600
3. **Age for Direct Recruitment** : N.A.
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
----- N.A. -----
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
Appointment shall be made by promotion of persons of proved merits and efficiency from amongst the persons working as Head Clerk in the Pay Band of ₹ 9300-34800 with Grade Pay of ₹ 4200 and having experience of atleast five years as such.
6. **Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - NIL** (2) **Promotion - 100%**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 1.5

The detailed requirements for the post shall be as under :-

- 1. Designation of Post : Head Clerk**
- 2. Pay Band : PB-2 - ₹ 9300-34800**
Grade Pay : ₹ 4200
- 3. Age for Direct Recruitment : N.A.**
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
----- N.A. -----
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Senior Clerk in the University and having experience of atleast five years as such.
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - NIL (2) Promotion - 100%

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 1.6

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Store Keeper
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2800
- 3. Age for Direct Recruitment** : N.A.
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
----- N.A. -----
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
 - (1) Appointment shall be made by promotion of person of proved merits and efficiency from amongst the persons working in the cadre of Senior Clerk and its equivalent posts.
 - (2) Candidate must have put in atleast three years service in the cadre of Senior Clerk and its equivalent posts.
- 6. Ratio of different methods of Recruitment, if any.**
 - (1) **Direct Recruitment - NIL**
 - (2) **Promotion - 100%**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 1.7

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Senior Clerk
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : N.A.
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
----- N.A. -----
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Junior Clerk / Junior Clerk cum Typist in the University and having experience of atleast five years as such.
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - NIL** (2) **Promotion - 100%**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 1.8

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : [1] Junior Clerk
[2] Junior Clerk cum Typist
[3] Junior Clerk (Ladies Hostel Warden)
[4] Hostel Assistant
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 1900
- 3. Age for Direct Recruitment** : 18 to 25 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - (A) Candidate should have passed H.S.C. (Standard XII) or its equivalent examination. A graduate candidate shall be preferable.
 - (B) Should possess the speed in Gujarati typing 25 words per minutes **OR** English Typing 40 words per minute.
 - (C) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Peon/Class-IV in the University and possessing the S.S.C. Examination prescribed by the Government vide Notification No. GS/2009/EZT/102004/592-G.4, Dt. 15-1-2009 and having experience of atleast five years as such.
- 6. Ratio of different methods of Recruitment, if any.**
 - (1) **Direct Recruitment - 80%**
 - (2) **Promotion - 20%**

2.0 - ADMINISTRATIVE GROUP No. 2

No.	Designation	Page No.
PB-2 ₹ 9300-34800 Grade Pay ₹ 4600 (Class-III)		
2.1.1	Personal Assistant (Grade-I) (Gujarati)	54
2.1.2	Personal Assistant (Grade-I) (English)	55
PB-2 ₹ 9300-34800 Grade Pay ₹ 4200 (Class-III)		
2.2.1	Personal Assistant (Grade-II) (Gujarati)	56
2.2.2	Personal Assistant (Grade-II) (English)	57
PB-1 ₹ 5200-20200 Grade Pay ₹ 2400 (Class-III)		
2.3.1	Stenographer Grade-III (Gujarati)	58
2.3.2	Stenographer Grade-III (English)	59

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 2.1.1

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Personal Assistant (Grade-I) (Gujarati)
- 2. Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4600
- 3. Age for Direct Recruitment** : N.A.
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
----- N.A. -----
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
[A] Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Personal Assistant Grade-II (Stenographer Grade-II) (Gujarati) in the University and having experience of atleast five years as such.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment – NIL** (2) **Promotion – 100%**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 2.1.2

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Personal Assistant (Grade-I) (English)
- 2. Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4600
- 3. Age for Direct Recruitment** : N.A.
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
----- N.A. -----
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
[A] Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Personal Assistant Grade-II (Stenographer Grade-II) (English) in the University and having experience of atleast five years as such.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - NIL** (2) **Promotion - 100%**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 2.2.1

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Personal Assistant (Grade-II) (Gujarati)
- 2. Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4200
- 3. Age for Direct Recruitment** : N.A.
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
----- N.A. -----
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
[A] Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Personal Assistant Grade-III (Stenographer Grade-III) (Gujarati) in the University and having experience of atleast five years as such.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - NIL** (2) **Promotion - 100%**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 2.2.2

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Personal Assistant (Grade-II) (English)
- 2. Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4200
- 3. Age for Direct Recruitment** : N.A.
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
----- N.A. -----
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
[A] Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Personal Assistant Grade-III (Stenographer Grade-III) (English) in the University and having experience of atleast five years as such.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - NIL** (2) **Promotion - 100%**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 2.3.1

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Stenographer Grade-III (Gujarati)
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Candidate must possess a B.A. / B.Com. / B.Sc. Degree from the recognised University.
[B] Should have the speed of not less than 60 words per minute in short hand and 25 words per minute in Gujarati typewriting.
[C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 2.3.2

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Stenographer Grade-III (English)
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Candidate must possess a B.A. / B.Com. / B.Sc. Degree from the recognised University.
[B] Should have the speed of not less than 80 words per minute in short hand and 40 words per minute in English typewriting.
[C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

3.0 - ENGINEERING GROUP

No.	Designation	Page No.
	PB-3 ₹ 15600-39100 Grade Pay ₹ 5400 (Class-I)	
3.1	Executive Engineer	61
	PB-2 ₹ 9300-34800 Grade Pay ₹ 5400 (Class-II)	
3.2.1	Deputy Engineer	62
3.2.2	Assistant Engineer	62
	PB-2 ₹ 9300-34800 Grade Pay ₹ 4400 (Class-III)	
3.3	Junior Engineer (Civil)	63
	PB-2 ₹ 9300-34800 Grade Pay ₹ 4400 (Class-III)	
3.4	Junior Engineering (Electrical)	64
	PB-1 ₹ 5200-20200 Grade Pay ₹ 2800 (Class-III)	
3.5	Overseer (Civil)	65

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 3.1

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Executive Engineer
2. **Pay Band** : PB-3 - ₹ 15600-39100
Grade Pay : ₹ 5400
3. **Age for Direct Recruitment** : N.A.
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
----- N.A. -----
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
[A] Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Deputy Engineer in the University and having experience of atleast eight years as such.
[B] Passed the Examination of CCC+ of DOEACC or of the equivalent level examination determined by the State Government from time to time
6. **Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - NIL** (2) **Promotion - 100%**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 3.2

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : (1) Deputy Engineer
(2) Assistant Engineer
2. **Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 5400
3. **Age for Direct Recruitment** : N.A.
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
----- N.A. -----
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
[A] The select list shall be made amongst the persons who have put at atleast Seven, Eight and Thirteen years service in the cadre of Junior Engineer / Supervisor / Overseer (Civil / Electric) respectively. Promotion shall be made in the cadre of Deputy Engineer (Civil / Electrical) in the Ratio 7:4:1 from the cadre of Junior Engineer / Supervisor / Overseer (Civil / Electric) respectively.
[B] Passed the Examination of CCC⁺ of DOEACC or of the equivalent level examination determined by the State Government from time to time.
6. **Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - NIL** (2) **Promotion- 100%**

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 3.3

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Junior Engineer (Civil)
2. **Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4400
3. **Age for Direct Recruitment** : 18 to 28 Years
4. **Educational Qualifications & Experience required for Direct Recruitment :-**

Essential :

[A] A second class Bachelor's degree in Civil Engineering of a recognised University.

[B] At least Two years experience in estimate, quantity and supervision of building.

[C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

Preferable :

[D] Master Degree will be preferable.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----

6. **Ratio of different methods of Recruitment, if any.**

(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 3.4

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Junior Engineering (Electrical)
2. **Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4400
3. **Age for Direct Recruitment** : 18 to 28 Years
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
Essential :
[A] Candidate have possess a Second Class Bachelor's degree in Electrical Engineering of a recognised University.
[B] At least two years experience in estimation and execution of electrical work.
[C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
Preferable :
[D] Master Degree will be preferable.
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
6. **Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 3.5

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Overseer (Civil)
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2800
- 3. Age for Direct Recruitment** : 18 to 30 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Passed degree / diploma in Civil Engineering / Electrical Engineering.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment – 100 %** (2) **Promotion - _____%**

4.0 - TECHNICAL GROUP No. 1

No.	Designation	Page No.
PB-3 ₹ 15600-39100 Grade Pay ₹ 6600 (Class-I)		
4.1	Farm Manager	67
PB-3 ₹ 9300-34800 Grade Pay ₹ 5400 (Class-III)		
4.2	Assistant Farm Manager	68
PB-2 ₹ 9300-34800 Grade Pay ₹ 4400 (Class-III)		
4.3.1	Agricultural Officer	69
4.3.2	Senior Research Assistant	69
4.3.3	Senior Research Assistant (Agri. Engg.)	69
4.3.4	Senior Technical Assistant	69
4.3.5	Senior Technician	69
4.3.6	Farm Manager KVK	69
4.3.7	Training Assistant KVK	69
PB-1 ₹ 5200-20200 Grade Pay ₹ 2800 (Class-III)		
4.4	Agricultural Supervisor	70
PB-1 ₹ 5200-20200 Grade Pay ₹ 2400 (Class-III)		
4.5.1	Agricultural Assistant	71
4.5.2	Field Assistant	71
4.5.3	Technical Assistant	71
4.5.4	Technical Assistant (Laboratory)	71
4.5.5	Junior Teaching Assistant	71
PB-1 ₹ 5200-20200 Grade Pay ₹ 1900 (Class-III)		
4.6	Field Assistant	72

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 4.1

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Farm Manager
- 2. Pay Band** : PB-3 - ₹ 15600-39100
Grade Pay : ₹ 6600
- 3. Age for Direct Recruitment** : N.A.
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
----- N.A. -----
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
[1] Bachelor degree in Agriculture faculty. Total 15 years experience in Agricultural Research Extension Education, of which five year experience in the cadre of Agriculture Officer. **OR** for diploma holder 20 years experience for Agricultural Research Extension Education, out of which five years experience as Assistant Farm Manager and its equivalent post.
[2] Passed the Examination of CCC⁺ of DOEACC or of the equivalent level examination determined by the State Government from time to time.
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - NIL** (2) **Promotion – 100%**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 4.2

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Assistant Farm Manager
2. **Pay Band** : PB-3 - ₹ 9300-34800
Grade Pay : ₹ 5400
3. **Age for Direct Recruitment** : N.A.
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
----- N.A. -----
5. **In case of appointment by Promotion, the post from which Promotion is to made, experience required etc. :-**
[A] Bachelor degree in Agriculture faculty. Total 10 years experience in Agricultural Research Extension Education, of which five year experience in the cadre of Agriculture Officer. **OR** for diploma holder 15 years experience for Agricultural Research Extension Education, out of which five years experience as an Agriculture Officer and its equivalent post
[B] Passed the Examination of CCC⁺ of DOEACC or of the equivalent level examination determined by the State Government from time to time.
6. **Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - NIL** (2) **Promotion - 100%**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 4.3

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : (1) Agricultural Officer
(2) Senior Research Assistant
(3) Senior Research Assistant (Agri. Engg.)
(4) Senior Technical Assistant
(5) Senior Technician
(6) Farm Manager KVK
(7) Training Assistant KVK
- 2. Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4400
- 3. Age for Direct Recruitment** : 18 to 28 Years

4. Educational Qualifications & Experience required for Direct Recruitment :-

[A] Atleast First class Bachelor's degree in the concerned faculty.

OR

A second class master's degree in any subject of the concerned faculty.

[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-

[A] Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Supervisor in the concerned faculty of the University and having experience of atleast five years as such.

[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.

6. Ratio of different methods of Recruitment, if any.

- (1) **Direct Recruitment - 75%** (2) **Promotion - 25%**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 4.4

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Agricultural Supervisor
2. **Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2800
3. **Age for Direct Recruitment** : N.A.
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
----- N.A. -----
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
[A] Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Agricultural Assistant in the University and having experience of atleast five years as such.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.
6. **Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - NIL** (2) **Promotion - 100%**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 4.5

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : (1) Agricultural Assistant
(2) Field Assistant
(3) Technical Assistant
(4) Technical Assistant (Laboratory)
(5) Junior Teaching Assistant
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 25 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Two / three years diploma course in Agricultural/Horticulture.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to be made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - 100% (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 4.6

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Field Assistant
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 1900
- 3. Age for Direct Recruitment** : 18 to 25 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Two / three years diploma course in Agricultural / Horticulture.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

5.0 - TECHNICAL GROUP No. 2

No.	Designation	Page No.
PB-2 ₹ 9300-34800 Grade Pay ₹ 4400 (Class-III)		
5.1.1	Programmer Assistant (Computer)	74
5.1.2	Programme Assistant KVK	74
5.1.3	Programmer	74
5.1.4	Data Processor	74
5.1.5	Computer Programmer (KVK)	74
PB-1 ₹ 5200-20200 Grade Pay ₹ 2800 (Class-III)		
5.2.1	Computer Programmer	75
5.2.2	Computer Operator	75
5.2.3	Statistical Assistant	75
PB-1 ₹ 5200-20200 Grade Pay ₹ 2400 (Class-III)		
5.3	Data Entry-cum-Disk Librarian	76
PB-1 ₹ 5200-20200 Grade Pay ₹ 1900 (Class-III)		
5.4	Data Entry Operator	77

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 5.1

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : [1] Programmer Assistant (Computer)
[2] Programme Assistant KVK
[3] Programmer
[4] Data Processor
[5] Computer Programmer (KVK)
- 2. Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4400
- 3. Age for Direct Recruitment** : 18 to 28 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
Master degree in Computer Science or M.C.A. OR B.Sc. in Computer Science with 3 years experience OR B.Sc. in Statistics / Mathematics and P.G. Diploma in Computer Applications and 3 years experience of computer programming.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
Appointment shall be made by promotion on the basis of Seniority cum Merit from Computer Programmer / Computer Operator / Statistical Assistant having experience of atleast seven years as such.
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment – 50 % (2) Promotion – 50 %

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 5.2

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : (1) Computer Programmer
(2) Computer Operator
(3) Statistical Assistant
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2800
- 3. Age for Direct Recruitment** : 18 to 28 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
Master degree in Computer Science or M.C.A. OR B.Sc. in Computer Science with 3 years experience OR B.Sc. in Statistics / Mathematics and P.G. Diploma in Computer Applications.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
Appointment shall be made by promotion on the basis of Seniority cum Merit from Data Entry-cum-Disk Librarian having experience of atleast five years as such.
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment – 50 %** (2) **Promotion – 50 %**

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 5.3

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Data Entry-cum-Disk Librarian
2. **Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
3. **Age for Direct Recruitment** : 18 to 35 Years
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
Any Graduate with second class and certificate course in Computer Programming from recognised institute with experience of two years.
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
Appointment shall be made by promotion on the basis of Seniority cum Merit from Data Entry Operator having experience of atleast five years as such.
6. **Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment – 50 %** (2) **Promotion – 50 %**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 5.4

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Data Entry Operator
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 1900
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
Any graduate with Second Class and Certificate course in Computer Programming from recognised institute.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - 100% (2) Promotion - NIL

6.0 - TECHNICAL GROUP No. 3

No.	Designation	Page No.
	PB-1 ₹ 5200-20200 Grade Pay ₹ 2800 (Class-III)	
6.1	Senior Wireman	79
	PB-1 ₹ 5200-20200 Grade Pay ₹ 2400 (Class-III)	
6.2	Wireman	80

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 6.1

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Senior Wireman
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2800
- 3. Age for Direct Recruitment** : 18 to 30 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
----- N.A. -----
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
[A] Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Wireman in the University and having experience of atleast five years as such.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - NIL** (2) **Promotion - 100%**

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 6.2

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Wireman
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 30 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - (A) P.W.D. Second Class Wireman Certificate.
 - (B) One year's teaching or practical experience.
 - (C) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
 - (1) Direct Recruitment - 100%
 - (2) Promotion - NIL

7.0 - ISOLATED GROUP

No.	Designation	Cl. ass	PB	Pay Band ₹	GP ₹	Page No.
7.1	Planning Officer	I	PB-3	15600-39100	6600	84
7.2	Medical Officer	II	PB-3	15600-39100	5400	85
7.3	Plant Superintendent (Dairy)	II	PB-3	15600-39100	5400	86
7.4	Assistant Librarian	II	PB-2	9300-34800	5400	87
7.5.1	Dairy Supervisor	III	PB-2	9300-34800	4400	88
7.5.2	Senior Research Assistant (Dairy)	III	PB-2	9300-34800	4400	88
7.6	Library Assistant	III	PB-2	9300-34800	4400	89
7.7.1	Veterinary Officer	III	PB-2	9300-34800	4400	90
7.7.2	Senior Research Assistant (Veterinary)	III	PB-2	9300-34800	4400	90
7.8	Senior Research Assistant (Agri. Engg.)	III	PB-2	9300-34800	4400	91
7.9.1	Instructor (Science/Backing)	III	PB-2	9300-34800	4400	92
7.9.2	Bakery Instrcutor	III	PB-2	9300-34800	4400	92
7.10	Workshop Manager (Dairy)	III	PB-2	9300-34800	4200	93
7.11	Fisheries Officer	III	PB-2	9300-34800	4200	94
7.12.1	Junior Instructor (Home Science)	III	PB-2	9300-34800	4200	95
7.12.2	Assistant Instructor	III	PB-2	9300-34800	4200	95
7.12.3	Assistant Adhyapak	III	PB-2	9300-34800	4200	95
7.13	Draftsman	III	PB-2	9300-34800	4200	96
7.14	Junior Research Assistant (Dairy)	III	PB-1	5200-20200	2800	97
7.15.1	Laboratory Technician	III	PB-1	5200-20200	2800	98
7.15.2	Junior Technician	III	PB-1	5200-20200	2800	98

SAUs Services of Gujarat(Recruitment of Non-Teaching Employees) Rules, 2011 - APPENDICES

No.	Designation	Cl. ass	PB	Pay Band ₹	GP ₹	Page No.
7.15.3	Laboratory Assistant	III	PB-1	5200-20200	2800	98
7.15.4	Laboratory Supervisor	III	PB-1	5200-20200	2800	98
7.16	X-Ray Technician	III	PB-1	5200-20200	2800	99
7.17	Projector Operator	III	PB-1	5200-20200	2800	100
7.18.1	Junior Instructor (School of Baking)	III	PB-1	5200-20200	2800	101
7.18.2	Junior Instructor	III	PB-1	5200-20200	2800	101
7.18.3	Junior Instructress	III	PB-1	5200-20200	2800	101
7.19	Mechanic-cum-Draftsman	III	PB-1	5200-20200	2800	102
7.20	College Librarian	III	PB-1	5200-20200	2800	103
7.21.1	Artist	III	PB-1	5200-20200	2800	104
7.21.2	Artist-cum-Photographer	III	PB-1	5200-20200	2800	104
7.22.1	Stockman	III	PB-1	5200-20200	2400	105
7.22.2	Livestock Assistant	III	PB-1	5200-20200	2400	105
7.22.3	Livestock Inspector	III	PB-1	5200-20200	2400	105
7.23	Blacksmith	III	PB-1	5200-20200	2400	106
7.24	Carpenter	III	PB-1	5200-20200	2400	107
7.25	Compounder	III	PB-1	5200-20200	2400	108
7.26	Junior Mechanic-cum-Wiremen	III	PB-1	5200-20200	2400	109
7.27.1	Junior Mechanic	III	PB-1	5200-20200	2400	110
7.27.2	Mechanic	III	PB-1	5200-20200	2400	110
7.27.3	Senior Mechanic	III	PB-1	5200-20200	2400	110
7.28	Boiler Attendant	III	PB-1	5200-20200	2400	111
7.29	Compressor Attendant	III	PB-1	5200-20200	2400	112
7.30	Fitter	III	PB-1	5200-20200	2400	113
7.31	Bakery Operator	III	PB-1	5200-20200	2400	114

SAUs Services of Gujarat(Recruitment of Non-Teaching Employees) Rules, 2011 - APPENDICES

No.	Designation	Cl. ass	PB	Pay Band ₹	GP ₹	Page No.
7.32	Qualified Midwife	III	PB-1	5200-20200	2400	115
7.33	Mechanic-cum-Electrician	III	PB-1	5200-20200	2400	116
7.34	Craft Teacher	III	PB-1	5200-20200	2400	117
7.35	Balwadi Teacher	III	PB-1	5200-20200	2400	118
7.36	Sewing Teacher	III	PB-1	5200-20200	2400	119
7.37	Turner	III	PB-1	5200-20200	2400	120
7.38	Welder	III	PB-1	5200-20200	2400	121
7.39	Pump and Boiler Operator	III	PB-1	5200-20200	2000	122
7.40	Driver	III	PB1	5200-20200	1900	123
7.41	Tractor Driver	III	PB-1	5200-20200	1900	124
7.42	Engine Driver	III	PB-1	5200-20200	1900	125
7.43	Plumber	III	PB-1	5200-20200	1900	126
7.44	Tracer	III	PB-1	5200-20200	1900	127
7.45.1	Craftman	III	PB-1	5200-20200	1900	128
7.45.2	Fitter, Turner Electrician, Welder	III	PB-1	5200-20200	1900	128
7.45.3	Welder	III	PB-1	5200-20200	1900	128
7.46.1	Electric Wireman	III	PB-1	5200-20200	1900	129
7.46.2	Helper (Electrician)	III	PB-1	5200-20200	1900	129
7.46.3	Electrician Helper	III	PB-1	5200-20200	1900	129
7.47	Telephone Operator	III	PB-1	5200-20200	1900	130
7.48.1	Helper (Electrician)	III	PB-1	5200-20200	1900	131
7.48.2	Electrician Helper	III	PB-1	5200-20200	1900	131
7.49	Junior Laboratory Assistant	III	PB-1	5200-20200	1900	132
7.50	Field Collector	III	PB-1	5200-20200	1900	133
7.51	Bulldozer Operator	III	PB-1	5200-20200	1900	134

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.1

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Planning Officer
2. **Pay Band** : PB-3 - ₹ 15600-39100
Grade Pay : ₹ 6600
3. **Age for Direct Recruitment** : Below 45 years
Age relaxable in suitable cases of Gujarat
Agricultural University employee.
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
Essential :
 - a. Class-II Bachelor's degree of a recognised university in Agril. Faculty.
 - b. A Master's degree in field of the Agril. Faculty with at least 55% of marks or its equivalent grade.
 - c. Ph.D. in any field of Agricultural Faculty.
 - d. Total five years of experience as Assistant Professor, out of which three years must be in the field of Planning, Monitoring and Project Evaluation.
 - e. Passed the Examination of CCC⁺ of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
6. **Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.2

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Medical Officer
2. **Pay Band** : PB-3 - ₹ 15600-39100
Grade Pay : ₹5400
3. **Age for Direct Recruitment** : Below 35 years
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
Essential :
[A] M.B.B.S. degree of any recognised University in Gujarat State or its equivalents.
[B] Passed the Examination of CCC+ of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
Desirable :
[C] M.B.B.S. degree with first class or possessing experience of working in a Medical Dispensaries.
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
6. **Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.3

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Plant Superintendent (Dairy)
- 2. Pay Band** : PB-2- ₹ 9300-34800
Grade Pay : ₹ 5400
- 3. Age for Direct Recruitment** : Below 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - [A] Atleast Second Class Bachelor Degree in Dairy Technology
 - [B] Second Class Master Degree in Dairy Technology / Dairy Engineering / Food Technology / Food Engineering.
 - [C] Atleast two years experience in Dairy / Food Plant Operation in recognised institute.
 - [D] Passed the Examination of CCC+ of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
 - (1) Direct Recruitment - 100%
 - (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.4

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Assistant Librarian
- 2. Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 5400
- 3. Age for Direct Recruitment** : Below 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :**
A Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerisation of library.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - 100% (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.5

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : (1) Dairy Supervisor
(2) Senior Research Assistant (Dairy)
- 2. Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4400
- 3. Age for Direct Recruitment** : 18 to 28 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] A First Class Bachelor's degree in B.Sc. (D.T.) or I.D.D. (D.T.) or B.Tech. (D.T.) OR Second Class master degree in any discipline of Dairy Faculty.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - 100% (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.6

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Library Assistant
- 2. Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4400
- 3. Age for Direct Recruitment** : 18 to 28 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Candidate should possess First Class Degree in Library Science.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.7

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : (1) Veterinary Officer
(2) Senior Research Assistant (Veterinary)
- 2. Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4400
- 3. Age for Direct Recruitment** : 18 to 28 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] The candidate should have passed the Second Class B.V.Sc. and A.H. degree or its equivalent degree in Second Class.
[B] The candidate should be the Member of State Veterinary Council OR Veterinary Council of India.
[C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - 100% (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.8

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Senior Research Assistant (Agri. Engg.)
2. **Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4400
3. **Age for Direct Recruitment** : 18 to 30 Years
Age relaxable in case of candidates
possessing exceptionally good
qualifications OR experience OR both.
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Possess at least a First class Bachelor's degree in the Agril. Engineering OR
a post graduate degree in any branch of discipline of Agril. Engineering.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level
examination determined by the State Government from time to time. If not,
should pass the examination within the probation period.
5. **In case of appointment by Promotion the post from which Promotion is to
made, experience required etc. :-**
----- N.A. -----
6. **Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.9

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : (1) Instructor (Science/Backing)
(2) Bakery Instructor
2. **Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4400
3. **Age for Direct Recruitment** : N.A.
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
----- N.A. -----
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
[A] Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Junior Instructor (Home Science)/Assistant Instructor/Assistant Adhyapak in the University and having experience of atleast five years as such.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.
6. **Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - NIL** (2) **Promotion -100%**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.10

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Workshop Manager (Dairy)
2. **Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4200
3. **Age for Direct Recruitment** : Below 35 Years
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Bachelor's degree in Mechanical Engineering/Instrumentation and Control Engineering with 2-3 years experience OR 3 years Diploma after 12th in Mechanical Engineering/Instrumentation and Control Engineering with five years experience.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
6. **Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.11

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Fisheries Officer
- 2. Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4200
- 3. Age for Direct Recruitment** : 18 to 28 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**

[A] First Class of Bachelor degree in Fisheries science from recognised University.

OR

Second class masters degree in any discipline of fisheries science.

[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----

- 6. Ratio of different methods of Recruitment, if any.**

(1) Direct Recruitment – 100 % (2) Promotion – NIL %

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.12

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : (1) Junior Instructor (Home Science)
(2) Assistant Instructor
(3) Assistant Adhyapak
- 2. Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4200
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**

[A] The candidate should have passed with First B.Sc. (Food Technology) / B.Sc. (Home Science with Nutrition / B.Tech. (Food Technology).

OR

Second Class Master Degree in any discipline of Home Science and Food Technology.

[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----

- 6. Ratio of different methods of Recruitment, if any.**

(1) Direct Recruitment - 100% (2) Promotion - NIL

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.13

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Draftsman
- 2. Pay Band** : PB-2 - ₹ 9300-34800
Grade Pay : ₹ 4200
- 3. Age for Direct Recruitment** : 18 to 25 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - (A) A diploma in Civil Engineering or a Certificate of Draftsman (Civil) from a recognised Institution.
 - (B) Three years experience in designing, drawing and estimating work for building in case of diploma holders and five years experience in the case of certificate holders desirable.
 - (C) The candidate should have knowledge of AutoCAD.
 - (D) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
 - (1) Direct Recruitment - 100%
 - (2) Promotion - NIL

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.14

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Junior Research Assistant (Dairy)
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2800
- 3. Age for Direct Recruitment** : 18 to 28 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] A degree in B.Tech. (Dairy Technology) from recognised University.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.15

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : [1] Laboratory Technician
[2] Junior Technician
[3] Laboratory Assistant
[4] Laboratory Supervisor
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2800
- 3. Age for Direct Recruitment** : 18 to 25 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] A candidate must have possessed a degree of B.Sc. in the subject of Chemistry / Microbiology or B.Sc. (Home Science / Nutrition) / B.Tech. (Food Technology) as the case may be.
[B] He should have received training as Laboratory Technician at an Institution recognised by the Government.
[C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - 100% (2) Promotion - NIL

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.16

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : X-Ray Technician
2. **Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2800
3. **Age for Direct Recruitment** : 18 to 28 Years
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Candidate must possess a degree of B.Sc.
[B] He should have received training as X-Ray Technician at any Institute recognised by the Government.
[C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
6. **Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.17

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Projector Operator
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2800
- 3. Age for Direct Recruitment** : 18 to 30 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - (A) Should have passed H.S.C. or its equivalent examination.
 - (B) Should have passed Certificate Course of Cine Projector Repairing and Operating.
 - (C) Experience of one year desirable.
 - (D) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
 - (1) Direct Recruitment - 100%
 - (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.18

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : (1) Junior Instructor (School of Baking)
(2) Junior Instructor
(3) Junior Instructress
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2800
- 3. Age for Direct Recruitment** : 18 to 25 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - (A) Passed S.S.C. or its equivalent examination.
 - (B) Certificates course in Baking Technology.
 - (C) Atleast one year experience in Baking job

OR

B.Sc. (Home Science with Nutrition / Food Technology).

OR

Diploma in Food Technology

- (D) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----

- 6. Ratio of different methods of Recruitment, if any.**
 - (1) Direct Recruitment - 100%
 - (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.19

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Mechanic-cum-Draftsman
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2800
- 3. Age for Direct Recruitment** : 18 to 30 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**

[A] A diploma in Mechanical Engineering with higher second class having aptitude in Mechanic Drawing / Workshop Technology.

OR

A certificate course in Mechanical Draftsman from any recognised institute with three years experience.

[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----

- 6. Ratio of different methods of Recruitment, if any.**

(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.20

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : College Librarian
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2800
- 3. Age for Direct Recruitment** : 18 to 28 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
(A) Second Class Bachelor's degree in Library Science.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - 100% (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.21

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : (1) Artist
(2) Artist-cum-Photographer
2. **Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2800
3. **Age for Direct Recruitment** : 18 to 25 Years
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
 - (A) Passed H.S.C. or its equivalents examination.
 - (B) Degree in Fine Arts from recognised University

OR

Diploma in Fine Arts from recognised institute with three years experience

[C] Passed the Examination of CCC⁺ of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----

6. **Ratio of different methods of Recruitment, if any.**
 - (1) **Direct Recruitment - 100%**
 - (2) **Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.22

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : [1] Stockman
[2] Livestock Assistant
[3] Livestock Inspector
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Possesses a Certificate of Livestock Inspector Training from any recognised University.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - 100% (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.23

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Blacksmith
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] The candidate should have possess I.T.I. Certificate in respective trade.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.24

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Carpenter
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] The candidate should have possess I.T.I. Certificate in respective trade.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - 100% **(2) Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.25

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Compounder
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 25 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
(A) Atleast Second Class Diploma in Pharmacy
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.26

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Junior Mechanic-cum-Wiremen
2. **Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
3. **Age for Direct Recruitment** : 18 to 35 Years
4. **Educational Qualifications & Experience required for Direct Recruitment :-**

[A] A certificate in Mechanical / Electrical Engineering (3 years course)

OR

I.T.I. in Wireman / Electrician / Fitter with two years practical experience.

[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----

6. **Ratio of different methods of Recruitment, if any.**

(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.27

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : (1) Junior Mechanic
(2) Mechanic
(3) Senior Mechanic
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 25 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Should possess Certificate in trade and Diesel Mechanic or Automobile or Motor Mechanic from Industrial Training Institute with about one year experience in operating, maintenance and repair of I.C. Engine, Tractor, Bulldozer or Machineries.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - 100% (2) Promotion - NIL

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.28

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Boiler Attendant
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Candidate should have passed the First Class Boiler Attendant Certificate Course.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - 100% (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.29

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Compressor Attendant
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : Not more than 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - (A) The candidate should have passed H.S.C. or its equivalent examination.
 - (B) The candidate should Possess I.T.I. Certificate in Refrigeration.
 - [C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
 - (1) Direct Recruitment - 100%
 - (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.30

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Fitter
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Candidate should have passed I.T.I. Certificate in respective Trade.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.31

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Bakery Operator
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 25 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - (A) Passed H.S.C. or its equivalent examination.
 - (B) Certificates course in Baking Technology.
 - (C) Atleast two years' experience in Baking job

OR

B.Sc. (Home Science with Nutrition / Food Technology).

[D] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----

- 6. Ratio of different methods of Recruitment, if any.**

(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.32

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Qualified Midwife
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
(A) Candidate should be qualified General Training Course as well as Qualified Midwife (B.P.N.A.)

OR

Should be a qualified General Training Male Nurse or a qualified Assistant Nurse and should be Registered with the Bombay Nurse Midwife, Health Visitors Council.

[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----

- 6. Ratio of different methods of Recruitment, if any.**

(1) Direct Recruitment - 100% (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.33

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Mechanic-cum-Electrician
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - (A) Diploma in Mechanical or Electrical in respective trade.
 - [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
 - (1) Direct Recruitment - 100%
 - (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.34

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Craft Teacher
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 25 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - (A) First Class Home Science Diploma with one year experience and knowledge of ten crafts.
 - (B) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
 - (1) Direct Recruitment - 100%
 - (2) Promotion - NIL

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.35

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Balwadi Teacher
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 25 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - (A) Should have passed Montessori Course as required for Balwadi Teacher.
 - (B) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
 - (1) Direct Recruitment - 100%
 - (2) Promotion - NIL

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.36

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Sewing Teacher
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 25 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
(A) Should have passed Certificate Course of T.C.W.C.G. and of T.C.N.C.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.37

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Turner
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Candidate should have passed I.T.I. in respective trade.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.38

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Welder
2. **Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2400
3. **Age for Direct Recruitment** : 18 to 35 Years
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Candidate must have passed 7th Standard possess certificate from Institute of Training Institute in trade and Welder with about two years' experience of Gas and Electrical Welding.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
6. **Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.39

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Pump and Boiler Operator
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 2000
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - [A] Candidate should have passed Pump and Boiler Operator Certificate Course from recognised institute.
 - [B] One year's experience of boiler operation is desirable.
 - [C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
 - (1) Direct Recruitment – 100 %
 - (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.40

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Driver
- 2. Pay Band** : PB1 - ₹ 5200-20200
Grade Pay : ₹ 1900
- 3. Age for Direct Recruitment** : 18 to 38 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - (A) Candidate should have passed H.S.C. Examination with light and heavy valid license.
 - (B) Atleast five years experience of driving jeep, LMV and HMV etc.
 - (C) Sufficient knowledge to read and write English, Gujarati and Hindi.
 - (D) Should be able to carryout primary repairing work of vehicle.
 - (E) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
 - (1) Direct Recruitment - 100%
 - (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.41

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Tractor Driver
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 1900
- 3. Age for Direct Recruitment** : 18 to 38 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - (A) Candidate should have passed H.S.C. Examination and possess heavy valid License.
 - (B) Sufficient knowledge to read and write English, Gujarati and Hindi.
 - (C) Atleast five years experience of driving heavy vehicles.
 - (D) Should be able to carryout primary repairing work of tractor.
 - (E) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
 - (1) Direct Recruitment - 100%
 - (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.42

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Engine Driver
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 1900
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Candidate should have passed H.S.C. Examination and I.T.I. Diesel Mechanic Course.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.43

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Plumber
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 1900
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
(A) The candidate should possess I.T.I. Certificate in respective trade.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.44

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Tracer
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 1900
- 3. Age for Direct Recruitment** : 18 to 25 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - (A) Should have passed H.S.C. or its equivalent examination.
 - (B) Should have passed inter-mediate Drawing Grade Examination of Government of Gujarat or its equivalent examination.
 - (C) Experience of two years' as Tracer is desirable.
 - [D] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
 - (1) Direct Recruitment - 100%
 - (2) Promotion - NIL

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.45

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : [1] Craftman
[2] Fitter, Turner Electrician, Welder
[3] Welder
2. **Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 1900
3. **Age for Direct Recruitment** : 18 to 25 Years
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
[A] The candidate should have passed I.T.I. in respective trade.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
6. **Ratio of different methods of Recruitment, if any.**
(1) **Direct Recruitment - 100%** (2) **Promotion - NIL**

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.46

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : [1] Electric Wireman
[2] Helper (Electrician)
[3] Electrician Helper
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 1900
- 3. Age for Direct Recruitment** : 18 to 30 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] The candidate should possess Second Class Wireman Certificate.
[B] The candidate should possess Supervisor Certificate from the Mines and Industries Department.
[C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - 100% (2) Promotion - NIL

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.47

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Telephone Operator
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 1900
- 3. Age for Direct Recruitment** : 18 to 25 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] The candidate should have passed H.S.C. with special training in Telephone Operating.
[B] The candidate should have fluency in Gujarati and English languages.
[C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - 100% **(2) Promotion - NIL**

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.48

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : (1) Helper (Electrician)
(2) Electrician Helper
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 1900
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
A Diploma or Certificate Course passed in Electrical Engineering.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - 100% (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.49

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Junior Laboratory Assistant
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 1900
- 3. Age for Direct Recruitment** : 18 to 25 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Diploma in Agriculture or Allied Sciences as the case may be.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - 100% **(2) Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.50

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Field Collector
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 1900
- 3. Age for Direct Recruitment** : 18 to 25 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
[A] Two/Three years diploma course in Agriculture or Allied Sciences as the case may be.
[B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
(1) Direct Recruitment - 100% (2) Promotion - NIL

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 7.51

The detailed requirements for the post shall be as under :-

- 1. Designation of Post** : Bulldozer Operator
- 2. Pay Band** : PB-1 - ₹ 5200-20200
Grade Pay : ₹ 1900
- 3. Age for Direct Recruitment** : 18 to 35 Years
- 4. Educational Qualifications & Experience required for Direct Recruitment :-**
 - (A) Candidate should have passed H.S.C. Examination and possess heavy valid License.
 - (B) Sufficient knowledge to read and write English, Gujarati and Hindi.
 - (C) Atleast five years experience of driving heavy vehicles.
 - (D) Should be able to carryout primary repairing work of Bulldozer and other farm machinery.
 - [E] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
- 5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----
- 6. Ratio of different methods of Recruitment, if any.**
 - (1) Direct Recruitment - 100%
 - (2) Promotion - NIL

8.0 - CLASS - IV GROUP

No.	Designation	Cl.	PB	Pay Band	GP	Page
		ass		₹	₹	No.
8.1.1	Bird Catcher Attendent	IV	IS	4440-7440	1300	136
8.1.2	Hatchery Supervisor / Chief Sexer	IV	IS	4440-7440	1300	136
8.2.1	Fieldman	IV	IS	4440-7440	1300	137
8.2.2	Class-IV Employee	IV	IS	4440-7440	1300	137

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 8.1

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : (1) Bird Catcher Attendent
(2) Hatchery Supervisor / Chief Sexer
2. **Pay Band** : IS - ₹ 4440-7440
Grade Pay : ₹ 1300
3. **Age for Direct Recruitment** : 18 to 25 Years
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
 - (A) The candidate should have passed H.S.C. or its equivalent examination.
 - (B) The candidate should have at least five years' experience of incubation operation and of related Electrical and Mechanical work and of Technical knowledge of Hatchery Management and of Chick sexing, in Registered Hatchery and Breeding Farm.
 - (C) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

----- N.A. -----
6. **Ratio of different methods of Recruitment, if any.**
 - (1) **Direct Recruitment - 100%**
 - (2) **Promotion - NIL**

**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

APPENDIX - 8.2

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : (1) Fieldman
(2) Class-IV Employee
2. **Pay Band** : IS - ₹ 4440-7440
Grade Pay : ₹ 1300
3. **Age for Direct Recruitment** : 18 to 25 Years
4. **Educational Qualifications & Experience required for Direct Recruitment :-**
 - (1) The candidate should have passed Secondary School Certificate Examination.
 - (2) The candidate should possess skills relevant to the job.
Preference shall be given to a candidate who possesses the driving license for light motor vehicle.

Note : The designations of various Class-IV posts are shown in Annexure-2 to this Statute.